

About Us

The **Allegheny County Bar Association** is a professional organization with more than 6,600 member lawyers, judges, magisterial district judges, legal administrators, and paralegals. The ACBA was chartered in 1870 for the purpose of the “elevation of the character, superintendence of the general interests and cultivation of a fraternal feeling among the members of the profession of law.”

Each year the bar association conducts various projects that touch many aspects of the community and the legal profession. Our members form the substance that makes our association work, and hold together a wide range of interests and projects. Our members work to improve the profession, the community in which they live, and the administration of justice in society.



The **Allegheny County Bar Association Institute for Gender Equality** was founded as a tool to aid in the enhancement of the presence of women in leadership positions in the Allegheny County legal community, the elimination

of the gender wage gap, and the expansion of the avenues through which female attorneys can build successful careers. The Institute will offer collaborative and goal-oriented programs designed to address issues facing female attorneys.

The **ACBA Women in the Law Division** creates and sponsors programs to educate the members of the bar and the judiciary as to the character and impact of overt and subtle barriers which deny women the opportunity to achieve full integration and equal participation in the work, responsibilities, and rewards of the legal profession. It shall work cooperatively with other organizations formed for the purpose of resolving problems created by such barriers within the legal system of Allegheny County, activate a committee to explore and make recommendations concerning the treatment of women as attorneys, judicial candidates, judges, jurors, witnesses, litigants, and employees throughout the legal system of Allegheny County, and respond quickly and appropriately to incidents of gender-based discrimination in the legal profession.

Allegheny County
Bar Association

*Raising the Bar
on Legal and Community Service*

2010 - 2011 Program Schedule

Allegheny County Bar Association Institute for Gender Equality and Women in the Law Division



*Designed to support the
professional growth
and development of
ACBA membership.*

Calendar of Events

SEPTEMBER ~ 2010

IGE Practitioners: September 23, 2010; "The Art of Self-Promotion: How to Effectively Tell Your Story." Speaker: Debby Stone. Do you feel embarrassed when tooting your own horn? Do you wonder how you can let your partners, clients, and prospects know about your accomplishments without seeming like a braggart? If so, this workshop is for you. Certified Coach and former practicing attorney, Debby Stone of Corner Office Coaching will lead you in an exploration of the art of self-promotion. In this interactive program, you will discover how to promote yourself gracefully, to develop more clients and achieve greater success. Debby will help you find that seemingly elusive line between shameful and shameless self-promotion and provide you with tools to craft your individual self-promotion story. RSVP: Jenn McGuire (412-402-6612).

OCTOBER

WLD: October 13, 2010; "Back to School — Attorneys as Adjunct Professors." City-County Building, 9th Fl. Auditorium; Noon—1:00 p.m.; \$15/person, lunch will be served. Speakers: Hon. Lisa Lenihan; Jon Perry; Marla Presley; Carolyn Mendelson; Dean Mary Crossley; Dean Ken Gormley; Lori McMaster, Moderator. A panel discussion among law school administrators and attorneys who serve as adjunct professors in local graduate schools, including the University of Pittsburgh School of Law and Duquesne University School of Law. Topics will include course curriculum, the professional and personal advantages of serving as an adjunct, the application process, and how graduate schools support their adjunct faculty. RSVP: Marlene Ellis (mellis@acba.org).

IGE Decision-Makers: October 13, 2010; "Mentoring Women Attorneys: Keys to Success." Speakers: Debby Stone; Stephen Stone. RSVP: Jenn McGuire (412-402-6612).

IGE Students: October TBD 2010; "Personal Evaluation, Strategic Planning, and Responsibility: How Who You Are Affects the Lawyer You Will Become." Speaker: L.V. Hernandez.

NOVEMBER

IGE Practitioners: November 17, 2010; "Social Networking as a Business Development Tool: How to use Facebook and LinkedIn to your Best Business Advantage." Speakers: Elisabeth Leach and Paul Furiga.

WLD: November 10, 2010; "College Planning." City-County Building, 9th Fl. Auditorium; Noon—1:00 p.m.; Registration 11:30 a.m.; \$15/person, lunch will be served. Speakers: Debra A. Zugates, Associate Director of Admissions, Duquesne University; Sarah L. George, Director of Commuter Affairs, Point Park University; Jean Whalen, College Placement Counselor, Pine Richland School District; Linda M. Anderson, Director of Student Financial Aid, Carnegie Mellon University; Carrie Collins, Moderator. Program will address the challenges and processes of assisting a child with every aspect of college planning, including choosing an appropriate school, financial aid, the application process, and how to handle the stressful college planning process. RSVP: Marlene Ellis (mellis@acba.org).

JANUARY ~ 2011

WLD Roundtable Series: January 20, 2011; "International Law Practice." Law Offices of Buchanan Ingersoll & Rooney; Noon—1:00 p.m., lunch sponsored by Buchanan Ingersoll & Rooney. Speakers: Elliot Dater, Partner, Buchanan Ingersoll & Rooney; Dwight Howes, Partner, Reed Smith. An informal

professional development roundtable focusing upon international law practice. Elliot Dater leads the Israeli Practice Group at Buchanan Ingersoll and represents Israeli clients in acquisitions, joint ventures, and investments in the United States. Dwight Howes is an oil and gas attorney, former Deputy General Counsel of Consolidated Natural Gas Co., former Associate Counsel for the U.S. Senate Select Committee on Intelligence, and a Team Leader of the Afghanistan Transitional Commercial Law Project, which drafted arbitration law and recommendations to the Transitional Islamic Republic of Afghanistan. RSVP: Lori McMaster (lori.mcmaster@specialcounsel.com).

IGE Decision-Makers: January TBD 2011; "Women as Business Developers: What Should You Be Doing to Ensure Their Success." Speaker: Sandra Solomon.

IGE Students: January TBD 2011; "Professional Strategic Planning: Do You Have a Five-Year Plan? (Hint: You Better)." Speaker: L.V. Hernandez.

FEBRUARY

WLD: February 9, 2011; "Business Succession Planning: Women-Owned Businesses." City-County Building, 9th Fl. Auditorium; Noon—1:00 p.m.; Registration 11:30 a.m.; \$15/person, lunch will be served. Speaker: Kate Byrne, PNC Wealth Management; possible additional panelists. Designed as a follow-up to the WLD Bench-Bar CLE regarding women and minority owned businesses. Program will review the ownership, management, and tax issues that arise in planning for the smooth transition and success of a business after the death or retirement of an owner or key person. RSVP: Marlene Ellis (mellis@acba.org).

WLD Roundtable Series: February 10, 2011; "Career Transitions." Law Offices of Burns White; Noon—1:00 p.m.; lunch sponsored by Burns White. Speakers: Lyle Washowich, Senior Associate, Burns White; Nina Faber, Judicial Law Clerk, Pennsylvania Superior Court. An informal professional development roundtable focusing upon transitioning from large law firm practice to other legal practice settings. RSVP: Lyle Washowich (ldwashowich@burnswhite.com).

IGE Practitioners: February TBD 2011; "Artful Negotiation: Knowing What You Want and How to Get It." Speaker: TBD.

MARCH

WLD Roundtable Series: March 31, 2011; "Labor and Employment Law." Law Offices of Thorp Reed & Armstrong; Noon—1:00 p.m.; lunch sponsored by Thorp Reed & Armstrong. Speakers: Cami Davis, Associate, Thorp Reed & Armstrong; Beth Henke, Associate, Marcus & Shapira. An informal professional development roundtable focusing upon labor and employment law practice. RSVP: Cami Davis (cdavis@thorpreed.com).

WLD: March 17, 2011; "Elder Planning." City-County Building, 9th Fl. Auditorium; Noon - 1:30 p.m.; Registration 11:30 a.m.; Panel presentation to support lawyers who are assisting elderly parents with residential placement, financial planning, medical questions, and end of life issues. RSVP: Marlene Ellis (mellis@acba.org). \$15 per person.

IGE Decision-Makers: March-April TBD 2011; "Compensation Evaluation." Speakers TBD.

Calendar of Events

APRIL

IGE Students: March TBD 2011; "Work/Life Integration: At the Corner of Law and Life, Which Way to Turn?" Speaker: L.V. Hernandez.

WLD Roundtable Series: "Estates & Trust Practice." April 6, 2011: Law Offices of Tucker Arensberg; Noon—1:00 p.m.; lunch sponsored by Tucker Arensberg. Speakers: Nora Gieg, Tucker Arensberg; Kate Byrne, PNC Wealth Management. An informal professional development roundtable focusing upon estates and trust practice. RSVP: Kelly Williams (kwilliams@psmn.com).

WLD/YLD: April 20, 2011: co-sponsored by WLD/YLD; "Cross Generational Issues In The Workplace." City-County Building, 9th Fl. Auditorium; Noon—1:30 p.m.; Speakers: Tim Ryan; Marla Presley; Laurie Lenigan; Audrey Murrell, Ph.D.; Lori McMaster, Moderator. Cross-generational issues arising within law firms as a consequence of having attorneys spanning the Greatest Generation to Gen Y. Discussion will include generational definitions, how formative experiences, family structure, and historical events influence people's view of work/family, their attitude toward authority, and core values. Speakers will compare and contrast generational thinking on the above topics and discuss how junior attorneys, senior practitioners and law firm management can successfully leverage a multi-generational workplace through effective communication, mentoring, and flexible/alternative schedules, etc. RSVP: Marlene Ellis (mellis@acba.org). \$20 per person.

IGE Practitioners: April TBD 2011; "Becoming an Agent For Change Right Where You Are: How to Create the Job of Your Dreams." Speakers: TBD.

IGE Decision-Makers: April TBD 2011; "Policy Development that Ensures Success for Employees and Employers." Speakers: TBD.

MAY

IGE Practitioners: May TBD 2011. "Professional Strategic Planning — Develop Your 5-Year Plan Now." Speakers: TBD.

WLD: May TBD 2011: Tentative: "Stress Avoidance." City-County Building, 9th Fl. Auditorium; RSVP: Marlene Ellis (mellis@acba.org).

WLD Roundtable Series: "The Path to the Bench." May TBD 2011: ACBA Headquarters, President's Conference Room, lunch sponsored by Special Counsel. Speakers: Hon. Donetta Ambrose; Hon. Cheryl Lynn Allen; Hon. Judith Olson; Hon. Kim Berkeley Clark. An informal professional development roundtable focusing upon the process of being elected or appointed to the judiciary and the contrast between private practice and judicial service. RSVP: Lyle Washowich (ldwashowich@burnswhite.com).

WLD: "Getting Ready for Kindergarten." Date TBD: City-County Building, 9th Fl. Auditorium; Panel presentation to support lawyers who have children who are transitioning from pre-school into kindergarten. RSVP: Marlene Ellis (mellis@acba.org).

WLD: "Annual Meeting." Date TBD.