

LAWYERS JOURNAL

27th annual KD & You and the Law telethon to be held April 12

by Joanna Taylor Stone

ACBA members will once again serve the local community this year by answering questions and providing legal assistance to the public at the 27th annual KD & You and the Law telethon. Presented by the bar association and KDKA-TV, KD & You and the Law will be held on Tuesday, April 12 from 9 a.m. to 7 p.m. at the KDKA studios in One Gateway Center, downtown Pittsburgh.

Volunteers work in two-hour shifts to answer calls from a variety of legal fields, including family law, bankruptcy, unemployment, estates and trusts, healthcare, and general criminal and civil litigation. Due to the current economic situation, a higher volume of calls relating to bankruptcy, unemployment, foreclosure, and benefits are expected. Callers and attorneys remain anonymous, and callers are referred to various social service and legal aid agencies as appropriate.

Typically, 75-100 members participate each year. Volunteers from any area of the law are needed, as many calls are basic legal questions, but sole practitioners and attorneys specializing in family law, bankruptcy, elder law, and employment issues are especially encouraged to participate.

Bar association Divisions, Sections, and Committees are also encouraged to participate by asking their members to volunteer. Often these groups ask at least one member to volunteer per two-hour shift throughout the telethon, especially those whose members have expertise in one of the areas that receive the highest amount of calls.

Amy Dolan Strano, President of Achieva Family Trust, is a regular KD & You and the Law volunteer. "I look



PHOTO BY JOANNA TAYLOR STONE

Volunteers answer calls during the 2010 KD & You and the Law telethon. ACBA members will once again volunteer their time providing legal assistance to the general public at the 27th annual KD & You and the Law program on April 12.

forward to participating in the KD & You & the Law program every spring, and I have tried to encourage other attorneys to volunteer their time as well. It is a great opportunity for lawyers to give back to the community by offering basic advice to people in need," she said.

Because of the volume of calls and the limited amount of assistance that can be provided in a short period of time, many calls are referred to the ACBA Lawyer Referral Service. During

the 2010 program, more than 1000 calls were answered, and even more calls were received by the Lawyer Referral Service over the next several days as callers sought attorneys for further assistance.

"It is not surprising that KD & You and the Law is our longest-running community program, because we have been able to help so many people with their legal questions when they didn't know where to turn," said Gary Hunt, President of the Allegheny County Bar

Association. "I have been involved with many programs at the bar association, but there is something very special about picking up the phone at the KD & You and the Law event and providing immediate and direct help to a caller. I encourage our members to volunteer this year. I can assure you that you will get as much out of it as our callers do."

For more information or to volunteer, please contact Joanna Taylor Stone at 412-402-6604 or jstone@acba.org.

ACBA PAC to hold fundraiser during March Madness



by Tracy Carbasho

A connection between March Madness and political action is unusual.

However, the ACBA Political Action Committee has found a unique way to bring the two together with a special fundraiser on March 18 entitled "Tip-off at the Tower: The Madness Begins." The Committee hopes to raise at least \$5,000 to assist with its efforts in supporting the interests of the bar membership.

Committee members have been working for months to plan fun events that will attract large turnouts and generate funds to bolster their legislative efforts. Serving on the Committee are Bill Goodrich and Howard Schulberg, who serve as co-chairs; along with Mark Martini, Megan Ott, Shelly Pagac, Marla Presley, and Erin Lucas.

The gala will be held from 12 noon to 4 p.m. at Damon's, a sports bar and restaurant located on the first floor of

the U.S. Steel Tower. The March 18 date was chosen because it is the second day of March Madness.

The \$75 cost will include food, drink tickets, and all of the games. Corporate checks will not be accepted. Pre-registration is preferred, but not required.

Individuals who would like to register should send a personal check to ACBA PAC at 400 Koppers Building, 436

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All letters must include signature, address, and phone number. All letters are subject to editing. We regret that we can neither print nor acknowledge every letter. We will not return letters.

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Gender Bias Duty Officers

If you have observed or experienced any form of gender bias, you may contact one of the following members of the Gender Bias Subcommittee of the Women in the Law Division. The duty officers will keep your report confidential and will discuss with you actions available through the subcommittee.

Kimberly Brown412-394-2323
Rhoda Neft412-261-2753
Susan Seitz412-544-7882

Ethics Hotline

The ACBA Professional Ethics Committee "Ethics Hotline" makes available Committee Members to answer ethical questions by telephone on a daily basis.

February

Walter J. Blenko, Jr.412-566-6189
C. Kurt Mulzet412-261-6400

March

Margaret B. Angel412-562-3982
Ernest B. Orsatti412-281-3850
David Alan Strassburger412-281-5423

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Allegheny County Bar Association
Raising the Bar on Legal and Community Service

Newly formed Collaborative Law Committee to educate attorneys

by Susan Jacobs Jablow

The outcome of court cases is usually expressed in terms of winners and losers. A judge rules in favor of one side or the other, and the two sides must abide by the ruling.

That model works well in many areas of law, where there are clear-cut disputes about money or property. However, in legal matters involving personal relationships, the litigation model may intensify painful emotions and fail to address the issues that are most important to the parties involved.

"Often it's not just about money, it's about the relationship," said Paula Hopkins, a family law attorney who is a founding member and the first president of the Collaborative Law Association of Southwestern Pennsylvania (CLASP). "That gets lost in the combat that takes place over dollars and cents."

Hopkins, who was trained in the methods of collaborative law in 2005, began working with other lawyers in 2006 to spread the word in Pittsburgh about this relatively new approach to reaching settlements out of court.

In collaborative law, two parties and their attorneys meet face-to-face to talk about their goals and interests, rather than their legal demands. For example, a couple negotiating custody of their children would speak frankly about the type of relationship they want to have with their children and former spouse moving forward, rather than just discussing specific terms, such as how much time the children will spend with each parent.

"You get into the meat of what they desire and need and away from positions," said Chris Stachtariis, a family law attorney with Raphael, Ramsden and Behers, P.C., and the first chair of the newly formed ACBA Collaborative Law Committee. "It is a much more rewarding, engaging, interesting way to handle a matter between two parties."

The Collaborative Law Committee met for the first time on February 4, and plans to hold monthly meetings on the first Friday of each month at noon. The Committee is intended as a conduit to spread the word about collaborative law, to encourage more attorneys to get trained, and to let members of the public know that this method is available to them as an alternative to litigation. Additionally, the Committee plans to develop pro bono opportunities for collaborative law.

The Committee is just the fourth or fifth in the country to be established by a local bar association to promote collaborative law, said Stachtariis.

In 2006, only a handful of local attorneys practiced collaborative law. Now CLASP has some 60 members, and even more lawyers have been trained in the method and are starting to incorporate it into their practices.

While collaborative law originated in the practice of family law, it can also be applied to estates, employment matters, business formations, and mergers as well as shareholder and partnership agreements, among other areas.

Hopkins had been practicing family law for years when, in 2005, her priest mentioned to her that he had been counseling a divorcing couple with children. In his meetings with the couple, the priest was helping them reach a consensus about custody. However, every time they seemed close to agreement, the spouses then met with their lawyers and the plan fell apart.

Exasperated, the priest told Hopkins, "Paula, you have to do something about this!" He was sure there must be a better way of handling custody arrangements. He was right.

Around 1990, a Minnesota lawyer developed the philosophy behind collaborative law after seeing families suffer through prolonged and painful divorce litigation.

Soon after her discussion with the priest, Hopkins had an opportunity to undergo collaborative law training at a session in Baltimore. She signed up and was soon convinced that this method would be better for many clients.

"I thought, 'This is revolutionary,'" she said.

Collaborative law saves time and money and protects the privacy of the parties involved, since they don't air their grievances in a public trial.

Additionally, the parties play a direct role in crafting their own settlement, instead of leaving everything in the hands of a judge.

"It gives people more control over the outcome," said Mary McDonald, a family lawyer with McCarthy, McDonald, Schulberg and Joy.

They also have the opportunity to be more creative. While a judge might rule that parties split their assets according to monetary value, parties involved in a collaborative law settlement might focus more on the personal meaning of

their possessions and decide to divide them differently.

Collaborative law is also designed so that lawyers themselves are vested in the process. Practitioners commit to helping their clients settle their cases. If a dispute instead proceeds to litigation, the attorneys must step aside and the two sides have to find other lawyers.

"It's a different skill set for lawyers," said Lea Anderson of Goehring, Rutter and Boehn and the vice-chair of the Collaborative Law Committee. "It isn't focusing on winning in an objective sense. It's winning for the client in a subjective sense."

Additionally, Anderson said collaborative law is dedicated to developing constructive solutions and moving forward.

"It focuses on the future," she said. "Litigation focuses on the past."

The method's emphasis on open communication is one of its strengths. Anderson said that she dealt with one custody case in which the mother was concerned the father was too physically aggressive with their young son. When the boy returned from a visit with his father and had a large bruise on his arm, a meeting was called with the two parents and their attorneys.

It turned out the boy had been playing unsafely on a deck. The father grabbed him to protect him, causing the bruise. The meeting cleared the air

for the parents and kept their relationship and custody arrangement intact.

"It turned out well," said Anderson. "If it had gone to court, CYF (the office of Children, Youth and Families) would have been brought in. The parties would have hated each other. It would have disrupted the parental communication for months."

Among the local supporters of collaborative law are some judges, including Ret. Judge Lawrence Kaplan and Judge Cathleen Bubash, who it seems would have no incentive to endorse collaborative law, since the practice keeps cases from going to trial. However, according to Anderson, there is no shortage of family law disputes.

"There will always be people who can't sit down and compromise, and for them, court is the answer," she said.

Even though traditional litigation focuses on deciding who wins, in certain areas of law, both parties come out feeling like they have lost.

"People feel they have a right to something," said Hopkins. "That's a victim feeling. Usually both parties end up feeling like victims."

Collaborative law offers a more constructive alternative.

"It can help them to meet goals, to feel like part of a process, instead of looking in as the lawyers divide the spoils," said Hopkins. ■



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Environment & Energy Law Section to hold Marcellus Shale 101 CLE

by Tracy Carbasho

The ACBA Environmental Law Section has a new name that more accurately reflects the objectives of the group.

"The purpose of our Section has always been to provide a forum for information and education in the areas of environmental and natural resources law and to foster the development of professional relationships among the members of our Section," said Shawn Gallagher, an attorney with Buchanan Ingersoll & Rooney who chairs the Section.

The new name, which became effective on Nov. 19, is the Environment and Energy Law Section. The action comes on the heels of the Pennsylvania Bar Association making a similar name change to its Environmental Law Section.

"Ideally, we hope that the name change will increase Section membership in the coming years," said Gallagher. "We are discussing ways to increase our visibility."

Gallagher, who has been a member of the Section for 10 years, said one of the key factors that prompted the name change was the emergence of the Marcellus Shale natural gas exploration. The Section has always held relevant programs throughout the year, but has added more energy-related issues to its itinerary in recent years with an increased focus on Marcellus Shale.

A continuing legal education program, entitled "Marcellus Shale 101," will be held on March 10 from 8:30 a.m. to

12:45 p.m. at the ACBA Conference Center on the ninth floor of the City-County Building. The program will provide four substantive CLE credits.

"This program will provide a brief scientific and technical overview of the Marcellus Shale gas extraction process, highlight the general regulatory framework applicable to most aspects of the practice, discuss the potential for impacts to public health and safety, and address issues specific to municipalities in their efforts to regulate the practice," said Dana Adipietro, who is serving as the Section's 2010-2011 program co-chair along with attorney John Walliser of the Pennsylvania Environmental Council.

"Marcellus Shale gas exploration and development is a dynamic topic, presenting a host of environmental and economic issues, as well as opportunities for legal and policy consideration. The Section is committed to providing the members of the local bar and the communities in which we practice with a single forum aggregating the major issues associated with this topic," added Adipietro. "We hope that our March 10 program will serve as a foundation upon which practitioners and members of the community alike may rely to access additional resources and new information as this business practice gains momentum in our region."

Speakers for the Marcellus program will include representatives from the Pennsylvania Department of Conservation

and Natural Resources' Bureau of Topographic and Geologic Survey; the Pennsylvania Department of Environmental Protection; the U.S. Army Corps of Engineers; the University of Pittsburgh's Graduate School of Public Health; a Marcellus Shale gas producer; Babst, Calland, Clements and Zomnir; and Meyer Darragh Buckler Bebenek & Eck.

The cost to attend the program and obtain the CLE credits is \$120 for members of the Section; \$140 for ACBA members who are not part of the Section; and \$160 for non-ACBA members. The rate for attendees who do not want the CLE credit is \$80.

Adipietro, who is assistant district counsel for the Army Corps of Engineers, said pre-registration is not required. However, it is strongly encouraged due to the popularity of the topic and the anticipated turnout.

Registration information may be obtained by contacting Jennifer McGuire, CLE Coordinator, at 412-402-6612 or jmcguire@acba.org. Arrangements can be made for individuals who require special assistance.

"This topic is in the news on a daily basis, but not everyone understands the geology, technology, and regulations that pertain to the development of the Marcellus Shale," said Gallagher. "We did a similar program two years ago that was heavily attended."

Educational programs are an important aspect of what the Section offers to ACBA members. Among the other activities planned for 2011 is the Second Annual Think Green scholarship fundraiser, which will be held on June 9 from 6 to 9 p.m. at the National Aviary.

The scholarships, which are administered through the Allegheny County Bar Foundation, are awarded annually to one law student from the University of Pittsburgh and one from Duquesne University. The fundraiser brought in \$5,000 last year, and Gallagher hopes to at least match that amount this summer. ■

Further details regarding the event will be released at a later date since plans have not been finalized. Potential sponsors can obtain information by contacting Section liaison Joanna Taylor Stone at 412-402-6604.

STORY IDEAS WANTED

If you have an idea for a story, please contact Joanna Taylor Stone at jstone@acba.org or 412-402-6604.

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Registration and setup are required to take advantage of these benefits. To get started or learn more about the program, please contact your personal representative David Lovic at 877.353.9100 ext. 4202 or david.lovic@officedepot.com.

District Court opens doors through community outreach program

by Drew Hardman

Volunteers from the U.S. District Court for the Western District of Pennsylvania are making community outreach a top priority at the federal courthouse in Pittsburgh with the addition of an educational tour for the public and a new art display spotlighting Pittsburgh-themed pieces from some of the area's most creative artists.

"We want this building to be welcoming and inviting to the public," Pittsburgh Division Chief Deputy Clerk Colleen Willison said. "It's important that we educate the public and let them know what we do on a daily basis."

The ongoing community outreach effort had its beginnings in 2007, when former Chief Judge Donetta W. Ambrose launched a strategic plan that emphasized improved working relations throughout the legal community. A group of dedicated volunteers formed a community outreach committee led by District Judge Nora Barry Fischer and featuring employees from all levels of the court, including law clerks, court office staff, and judges.

"All these people came together to volunteer their time and come up with some ideas of things we could do to reach out to the community," Willison noted.

The community outreach committee elected to organize a group tour program, taking advantage of extensive federal courthouse renovations culminating in 2006—a process that brought the New Deal-era building into the 21st century.

"They first set hammer to nail in the 1990s," courtroom Deputy Clerk Michael Palus explained. "It was a unique construction because this building needed a lot of work to make it accessible for trials and jurors in the 21st century. After the building renovations and after the courtrooms became more technologically friendly, we decided that we had some rooms that would be exciting to show the public."

According to Willison, the courthouse tours serve a two-fold purpose, showcasing some of the many historic and unique features of the building while promoting transparency in government.

"It's important that the public has confidence in what the judiciary does," Willison said.

Serving as Deputy Clerk to Chief Judge Gary Lancaster, Palus was part of the committee tasked with organizing a tour that would span nearly every level of the 9-floor federal courthouse. He said the committee enlisted the help

of agencies throughout the courthouse, including the building's landlord, General Services Administration, and a representative from the US Marshall's Service—"because security is a paramount interest.

"This process involved more than just court employees and the court itself," Palus said. "We may have been the driving force behind it, but we invited a lot of input from sources throughout the building."

The committee devised an extensive tour utilizing a series of "elevator speeches," which highlight features and functions unique to each floor of the federal courthouse, Willison said. The tour begins at the Grant Street entrance in downtown Pittsburgh, where attendees will get their first glimpse of the building's renovations, including the impressive terracotta ceiling with gold trim. From there, attendees will take an elevator trip to the ninth and uppermost level of the courthouse to tour the magistrate courtrooms.

"We usually have someone from the magistrate chambers come to explain what the magistrate judges do and what their role is within our government," Palus reported.

Levels six and eight house the building's historic, two-story courtrooms, which feature ornamental lighting and ceilings and unique, New Deal artwork. The most technologically advanced courtrooms are located on floors three and five, where attendees can review the latest document presentation systems and video conferencing equipment.

"The newly installed courtrooms offer all the whistles and bells, all the new technological advances," Palus said.

Other tour highlights include the Court Reporters' Office, the Grand Jury Room, the Courthouse Library, and independently arranged visits to the US Marshall's Office on the second floor.

"We advise that groups set up a tour of the US Marshall's Office," Palus noted. "The kids really like to have a look at the security nerve center."

The community outreach committee hosted their first group in the fall of 2008, when Magistrate Judge Cathy Bissoon welcomed her Girl Scout troop for an education tour of the building. Since then, the committee has entertained over a dozen tour groups, including several history classes from Allegheny County schools.

"We really want teachers to know that we're here," Willison said. "We're a great resource and we look forward to

the opportunity to partner with them to educate these kids."

The tours are also a chance to let students know about the many career opportunities available in the legal community.

"One thing we like to focus on for student groups is to let them know that there are other professions in the legal arena that don't necessarily require a law degree," Willison explained. "If they're interested in the law, there are so many different avenues to think about."

Tours of the federal courthouse are open to the public. To schedule a tour, visit the US District Court of the Western District of Pennsylvania website at www.pawd.uscourts.gov. Visitors can request a courthouse tour by clicking on the Community Outreach tab.

"Anyone—from high school kids to senior citizen groups—is welcome to schedule a tour," Palus said. "We enjoy the chance to tell people what we do and explain our jobs. You know, I'm really proud of this court and the people that work in it."

Visitors at the federal courthouse also have the opportunity to view a

rotating collection of artwork that showcases some of the region's history and flare. Located in the ground floor lobby, the art display features a variety of mediums that share a common theme.

"Our goal is to display Pittsburgh-themed artwork," Willison noted.

Past displays included local artist Cynthia Cooley's work on steel mills, as well as Susan Castriota's illustrations highlighting the area's historic government buildings and a collection of quilts from the Nia Quilt Guild, part of the Young Men & Women's African Heritage Association. Currently on display is a series of photographs of Pittsburgh scenery and landmarks from the Manchester Craftsmen's Guild.

To view past art displays, visit the Community Outreach page at www.pawd.uscourts.gov. For more information on the federal courthouse art display, call Willison at 412-208-7518 or e-mail Colleen_Willison@pawd.uscourts.gov.

"We would love to hear from anyone who would like to be a part of our art display rotation," she said. ■

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Sell Inn of Court tours government and legal institutions in Ireland

by Matthew Sober

When members of the William Edward Sell American Inn of Court traveled to Ireland in November, they visited some of the country's most revered institutions.

Their itinerary included a tour of Parliament, a firsthand look at Dublin's civil and criminal courts, and dinner at the regal 16th century institution that serves as the country's only school of law.

And they even spent a little time with the U.S. ambassador—a man many might consider one of Pittsburgh's great institutions.

"We were lucky enough to meet with Ambassador Rooney," said Mary Kate Coleman, a past president of the Sell Inn of Court, of the group's visit with Steelers owner Dan Rooney. Rooney has served as ambassador since 2009, when he was appointed by President Barack Obama.

"Since we were from Pittsburgh, we (communicated in advance) that we'd love to say hello and meet with the ambassador, and it turned out that he was available and stopped by and visited," Coleman said. The conversation wasn't entirely confined to politics, business and international diplomacy, however.

At least one member of the group recognized that a golden opportunity was at hand. "Somebody brought a Terrible Towel to autograph," Coleman said.

The Sell Inn of Court, which is named for a former University of Pittsburgh Law School dean, is a



PHOTO CONTRIBUTED BY MARY KATE COLEMAN

Members of the William Edward Sell Inn of Court visited the King's Inn (Ireland's institution for professional legal education) during a trip to Dublin, Ireland.

general litigation Inn whose members include judges, attorneys, and students. Like all Inns of Court, its purpose "is to enhance the ethical and professional quality of legal advocacy in the Pittsburgh legal community through the interaction of judges, lawyers at various levels of experience, law professors, and law students," according to Charles De Monaco, who has served

as president of the Sell Inn since May. The concept is one with roots in England; it was adopted in 1985 in the United States behind the leadership of former Chief Justice Warren Burger.

De Monaco said the primary purpose of the Sell Inn's trip was to learn about the practice of law in Ireland. "It was also an opportunity to interact with judges, barristers, and solicitors who participate in the Irish legal system and to gain a greater knowledge of the Irish government," he said.

The excursion took place largely because of the efforts of Judge Joy Flowers Conti—and perhaps not coincidentally, a little bit of luck. Conti, who serves in the U.S. District Court for the Western District of Pennsylvania, was traveling in France several years ago when she had a chance meeting with a young Irish barrister named Thomas Murphy. Having Murphy as a contact across the Atlantic made the idea of traveling to Dublin more feasible than it otherwise would have been.

"I had (Murphy's) e-mail, and everyone (in the Sell Inn) seemed interested," Conti said. "Because we have a big Irish community here in Pittsburgh, we thought it'd be interesting to see the practice of law in Ireland, how they come together to promote professionalism and civility."

Much of what the group learned occurred at The Honorable Society of

King's Inns. Founded by King Henry VIII in 1541, it stands as Ireland's only institution for professional legal education. And it's every bit as stately as it sounds. Several members of the Sell Inn said that having dinner at the King's Inn—in what Coleman described as a "magnificent dining hall with beautiful royal portraits on the wall"—was the highlight of the trip. Coleman said aspiring barristers are required to attend ten such formal dinners.

Conti compared the pomp and circumstance of the occasion to something out of popular fiction. "It was like Harry Potter, with long tables and people in dining robes," Conti said. "The young students who were learning to be barristers were there, and then the senior barristers came in. ... They greeted us and took us to a private room for cocktails.

"It was a privilege to be there," she said.

Scott Hardy, president of the Inn from 2006-2008, was impressed, as well. "The highlight of the trip was having dinner at the King's Inns and socializing with the 'benchers,'" he said. "The benchers are Irish judges who help provide professional development and formation to barristers-in-training. They tend to be many of the most prominent lawyers and judges in Ireland."

As for the visit with Rooney, Cheryl Esposito Kaufman, immediate past president of the Sell Inn, said the ambassador confided that his new job keeps him busy. "It was interesting to hear him talk about his duties. He told us he didn't realize how much work it was to be an ambassador," said Kaufman, who helped organize the trip.

Nevertheless, Rooney made time to greet the visitors from Pittsburgh. "He was a gracious host," Hardy said. "He and his staff spent lots of quality time educating us about Irish politics, the Irish economy and Irish-American business and governmental relations—not to mention a little bit of Steelers football."

Hardy was equally complimentary of Conti and her secretary, Carole Leonard, for making the trip possible. "We are very grateful for the efforts taken by Judge Conti and by Carole Leonard from her chambers in making this trip such a success. Through their contacts and persistence, we were treated to a glimmer of the legal and governmental workings of Ireland," Hardy said. "And we managed to have a few pints of Guinness along the way." ■



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USB encryption: protecting client confidentiality with TrueCrypt

by Jim Paulick

Editor's Note: *The Legal Technology & E-Discovery Committee will sponsor a Lunch 'n Learn program entitled "Essential Technology for the Solo/Small Firm Startup" on Friday, March 18, 2011, which will focus on practical software and products to help a small firm or sole practitioners increase productivity, reduce overhead, and ensure client confidentiality. The program will be held in the ACBA Conference Center Auditorium on the 9th floor of the City-County Building at 12 noon. Jim Paulick will present the program. (A previously advertised date of March 8 for this program was incorrect.)*

Keeping client data on a USB drive is convenient and simple, but without encryption there is an inherent risk of inadvertent disclosure. Rule of Professional Conduct 1.6 tells us that client confidentiality goes beyond the evidentiary rules of work-product and attorney-client privilege. Comment 4 to rule 1.6 explains that we may not even reveal the identity of our client or anything related to the representation of our client to a third party with a few exceptions. With rule 1.6 in mind, imagine all of the "innocuous" data about our clients that may be stored on USB drives. Therefore, it would behoove all attorneys to consider employing some method of encryption on their mobile storage devices, i.e. USB drives.

What's the risk? The moment client information is copied to a USB drive, the data is at risk of exposure. Even a simple text file with a note to call client "Joe Schmo" should not be revealed. Almost all USB sticks come with absolutely no security features built in, and they almost never have built-in encryption. Thus, all information on the USB drive can be downloaded and read on a third party's computer to the extent that each file does not have its own level of encryption. Though possible, encrypting each file is an administrative nightmare, and each file format has its own method of encryption, and some are less secure than others. An easier solution is to create a single encrypted volume that acts as an encrypted folder on your USB drive. With a quick software install and setup, and just a few minor

steps for each use of the encrypted volume, you will save yourself the peace of mind that your clients' data isn't at risk every time you leave your keys somewhere with your USB stick.

Although there are commercial software suites available, I recommend a simple to use free, open source program called TrueCrypt. TrueCrypt has a small, downloadable installer, and it comes with plenty of documentation online. Below are a few steps to get your USB stick encryption needs up to speed with TrueCrypt.

The instructions below assume that the reader is using a Microsoft Windows platform.

Getting started

First, download a copy of the latest TrueCrypt installer from here: <http://www.truecrypt.org/downloads>. Once the file is downloaded, double-click the .exe installer file and follow all of the default settings.

A quick note on what a volume is when the term "encrypted volume" is used in this article. A hard-drive or a partition on a hard drive is a volume, as is a USB drive for general purposes, i.e. the "C: drive." However, files can also serve as volumes. A file that is designated as a volume can be mounted like a drive such that it appears in the "my computer" folder in windows, and it receives a drive letter, such as "F" or "D." TrueCrypt utilizes this ability to create files that can be mounted volumes, only with the added benefit that the volume is encrypted, and only a person with the password can access the files and folders stored within the encrypted volume.

Creating the encrypted volume file

1. Plug in a new USB stick you want to use for encryption, and then determine the size of your USB stick and convert that number to megabytes, i.e. a 2GB stick = 2,000 megabytes.

2. Launch TrueCrypt, which should appear in your windows/program menu, and click the button "create volume." Then select "create an encrypted file container," and click next.

3. Select "standard TrueCrypt volume" and click next.

4. Now you must select the file for this encrypted volume. Click "select

file," and browse to your USB stick's drive letter, type a name for your new encrypted volume in the text box, and then click "save."

5. At the "volume location," ensure that "Never Save History" is checked, and click next.

6. Keep the AES default for encryption algorithm, and keep the default "hash algorithm" and click next.

7. Here is where you must specify the size of the file. If you have a USB drive that is 2 GB or greater, I suggest a 500MB volume. After selecting the size, click next.

8. At the "volume password" screen, type in a password that you will use any time you want to access the information inside this encrypted volume. (make sure "show password" is unchecked, and uncheck "use keyfiles.") Note: Don't use a password that you use on other systems, and make sure it is somewhat complex, i.e. includes both letters, numbers, and other characters. Click next.

9. At the "format options," keep the default of "FAT" and click next.

10. Now, move your mouse around a few times, and as randomly as possible within the TrueCrypt window. Click format, and then click "OK" after you have been informed that the encrypted volume has been successfully created. If you run into any errors or problems, consult the accompanying documentation and FAQs.

11. You now have an encrypted volume on your USB stick. When you plug your USB drive in and browse the information, you should see a file with the name you created in step 4 of this section.

Using the encrypted volume file

This section describes how to utilize the new volume you just created. You will have to go through the following steps each time you want to access the information within the encrypted volume. Also, do not forget the password. There is no way to recover the password or the encrypted information in any practical sense, so do not forget the password. Also note, a great way now to back up your data is to simply make a copy of the encrypted volume file and save it off to a CD/DVD or other device.

The new file you create by copying the volume file is just as secure as it is on your USB drive.

Steps required to view the contents on each use of your encrypted volume

1. Once more, launch TrueCrypt, and click on "select file."

2. Browse to the new file you created on your USB drive in step 5 of "creating the encrypted volume file." When you've found the file, double-click it. Now, the path of your USB drive letter and the volume name should appear under "volume" near the bottom of the TrueCrypt window.

3. Under "drive," select a letter to use to mount your new encrypted volume, then click "mount."

4. Type in your password and hit enter. If it worked, TrueCrypt should not report anything, but you should now see your encrypted volume file next to the driver letter that you chose in step 3 of this section.

Now you can go to "my computer" and select the new drive letter and begin copying files or creating new files in that drive. Files can be moved in and out of that drive as easily as any other drive. The concept you'll have to get used to is that once you insert your USB drive, you won't be using that lettered drive to do your work. Rather, you'll use the letter you select to mount the encrypted file, e.g. Z. Please note, however, that if you do copy files to the USB drive without mounting and using your encrypted volume, those files will NOT be encrypted but will be stored on the general partition area of the USB drive.

When you are finished using your encrypted drive, simply click "dismount." Then you may follow any normal procedures of "safely removing hardware" for your USB drive.

Encryption is the simplest method to counteract the elevated risk with increased use of mobile storage devices such as USB drives. In this technology driven era, where client data is e-mailed, copied, stored, and backed up to many different computers, keeping such data confidential is one of our supreme commandments as attorneys. Do your clients a favor and reduce the risk of disclosure with the simple encryption tool: TrueCrypt. ■

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PAC continued from cover page

Seventh Ave., Pittsburgh, Pa. 15219. Schulberg, who is president-elect of the ACBA, said any member of the Committee can also accept payment for registration.

"Anyone who wants to attend is welcome," said Schulberg. "In fact, we encourage our members to bring their clients and prospective clients as a way to relax and get away from the usual routine. We do expect several of Pennsylvania's legislators to be in attendance."

The Committee members stress that the fundraiser is "strictly a time to watch the excitement generated during the early rounds of the most compelling tournament played in college sports." They believe that holding the fundraiser in conjunction with March Madness will increase the likelihood of generating a large crowd, resulting in a win-win situation for everyone.

This will mark the inaugural fundraiser with a March Madness theme. However, similar events may follow if this one is successful.

An anticipated turnout has not been

estimated, but Committee members hope to see more than 100 people. The location is ideal for such a gathering because Damon's can accommodate large crowds.

The event provides the perfect opportunity for participants to relax and watch the games on Damon's eight flat-screen televisions. The initial games of the tournament always create excitement because there is typically a little-known school that upsets a big-name team.

Many people often leave work in the afternoon so they can watch the games. The fundraiser will enable ACBA members to interact with colleagues and friends, entertain clients, network, and enjoy the games, all while supporting a necessary cause.

The Committee does not have a standard operating budget. Rather, it relies upon donations from year to year. The annual budget is usually about \$2,500.

Committee members are looking forward to a very enjoyable event and encourage their fellow legal professionals to attend. ■



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Bar Briefs

News & Notes



William E. Lestitian

Rothman Gordon Managing Shareholder William E. Lestitian has been added to the Board of Directors for The Gateway Engineers, Inc. (Gateway), a full-service civil engineering firm based in Green Tree. Lestitian is also the head of the Corporate & Business

Department of Rothman Gordon.

People on the Move



Paul H. Minton

Paul H. Minton has joined Keevican Weiss Bauerle & Hirsch LLC. Minton is a member of the firm's Banking and Real Estate practice groups. Minton's practice is concentrated in banking, commercial financing transactions, municipal finance, bond transactions, and commercial real estate.

◆ ◆ ◆
O'Brien, Rulis & Bochicchio, LLC is pleased to announce that Andrew T. Flenner has joined the firm's Pittsburgh office. Flenner's practice is concentrated in workers' compensation, Medicare, premises liability, and appellate work.

Bar Briefs Policy

1. All submissions for "Bar Briefs" should be sent to the attention of David Blaner, ACBA Executive Director, 400 Koppers Building, 436 Seventh Ave., Pittsburgh, Pa., 15219, or e-mailed to dblauer@acba.org.

2. The "News and Notes" section is limited to announcements regarding legal or community service awards or organization appointments. Announcements related to Best Lawyers in America, Pennsylvania Rising Stars, or Pennsylvania Super Lawyers will not be published.

3. The "People on the Move" section is limited to promotions, new positions, and firm establishments. Only ACBA member announcements will be published.

4. The "Changes in Status" section is limited to Court notices regarding attorney status. These announcements come directly from the state and federal courts and are not edited by ACBA staff.

5. The editors retain the right to accept, edit, or reject submissions at their sole discretion.

6. Due to the overwhelming number of submissions received and the nature of the *Lawyers Journal* production schedule, your announcement will be placed in a queue upon receipt and will be published in the next available issue. If you have a question regarding when or if your announcement will be published, contact Joanna Taylor Stone at 412-402-6604 or jstone@acba.org. ■

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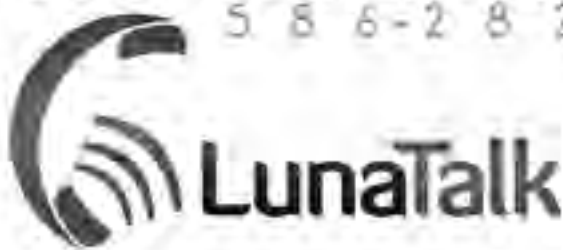
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Credits: 12 CLE credits (*substantive*) • **When:** Simulcast – Monday & Tuesday, February 28 & March 1, 2011; 9:00 a.m. to 5:00 p.m.; check-in begins at 8:30 a.m., both days • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition includes course book and lunch:** \$1,595.

BUSINESS LAW

Business Divorce – Shareholder Relations

Covers the essential strategies and tactics for dealing with the legal and business aspects of shareholder and partner disputes in privately held companies. Also covers complex legal topics.

Credits: 6 CLE credits (*5 substantive/1 ethics*) • **When:** Tuesday, March 8, 2011; 9:00 a.m. to 4:15 p.m.; check-in begins at 8:30 a.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition (includes course book and lunch):** *Early Registration Discount - Member-Pa., or any co. bar assn.: \$249; Member admitted after 1/1/07: \$229; Nonmember: \$269; Paralegals attending with an attorney: \$99; Paralegals attending alone: \$129; Judges & judicial law clerks: \$125; Judges & judicial law clerks admitted after 1/1/07: \$115. *Standard Registration - Member-Pa., or any co. bar assn.: \$274; Member admitted after 1/1/07: \$254; Nonmember: \$294; Paralegals attending with an attorney: \$124; Paralegals attending alone: \$154; Judges & judicial law clerks: \$150; Judges & judicial law clerks admitted after 1/1/07: \$140. *Registrations received more than 2 days before the presentation qualify for the Early Registration Discount.

Structuring and Crafting Commercial Loan Documents

For today’s evolving financial market, this program helps you achieve optimal negotiation and structuring of commercial loans, insuring your client gets the best deal possible.

Credits: 6 CLE credits (*5 substantive/1 ethics*) • **When:** Wednesday, March 2, 2011; 8:30 a.m. to 3:45 p.m.; check-in begins at 8:00 a.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition (includes course book and lunch):** *Early Registration Discount - Member-Pa., or any co. bar assn.: \$299; Member admitted after 1/1/07: \$279; Nonmember: \$319; Paralegals attending with an attorney: \$99; Paralegals attending alone: \$129; Judges & judicial law clerks: \$150; Judges & judicial law clerks admitted after 1/1/07: \$140. *Standard Registration - Member-Pa., or any co. bar assn.: \$324; Member admitted after 1/1/07: \$304; Nonmember: \$344; Paralegals attending with an attorney: \$124; Paralegals attending alone: \$154; Judges & judicial law clerks: \$175; Judges & judicial law clerks admitted after 1/1/07: \$165. *Registrations received more than 2 days before the presentation qualify for the Early Registration Discount.

CIVIL LITIGATION

17th Annual Auto Law Update: Put Yourself in the Fast Lane

Join us for an always fascinating 4 hour trip through the hairpin turns and high-octane challenges within this exciting practice area.

Credits: 4 CLE credits (*3 substantive/1 ethics*) • **When:** Video Encore - Wednesday, March 2, 2011; 8:30 a.m. to 12:30 p.m.; check-in begins at 8:00 a.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition (includes course book):** *Early Registration Discount - Member-Pa., or any co. bar assn.: \$199; Member admitted after 1/1/07: \$179; Nonmember: \$219; Paralegals attending with an attorney: \$99; Paralegals attending alone: \$129; Judges & judicial law clerks: \$100; Judges & judicial law clerks admitted after 1/1/07: \$90. *Standard Registration - Member-Pa., or any co. bar assn.: \$224; Member admitted after 1/1/07: \$204; Nonmember: \$244; Paralegals attending with an attorney: \$124; Paralegals attending alone: \$154; Judges & judicial law clerks: \$125; Judges & judicial law clerks admitted after 1/1/07: \$115. *Registrations received more than 2 days before the presentation qualify for the Early Registration Discount.

CORPORATE/SECURITIES

PLI – “How to Prepare an Initial Public Offering 2011”

For more information please go to: www.pli.edu

Credits: 6 CLE credits (*substantive*) • **When:** Simulcast – Wednesday, March 9, 2011; 9:00 a.m. to 5:00 p.m.; check-in begins at 8:30 a.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition includes course book and lunch:** \$1,495.

ENVIRONMENT & ENERGY LAW SECTION

“Marcellus Shale 101” for the Western Pennsylvania Lawyer

This program will provide an overview of the gas extraction process, highlight its regulatory framework, introduce its potential impact to public health, and address municipalities’ efforts to regulate the practice.

Credits: 4 CLE credits (*substantive*) • **When:** Thursday, March 10, 2011; Registration & Light Breakfast at 8:00 a.m. • **Where:** ACBA Conference Center Auditorium, 920 City-County Building, 414 Grant St., Pittsburgh, PA 15219 • **Tuition (includes course book):** \$120 for Environment & Energy Law Section Members; \$140 for Non-Section Members; \$160 for Non-ACBA Members; \$80 for No CLE Credit.

ESTATES PRACTICE

Philadelphia Bar Association Probate and Trust Law Section March 2011 Quarterly Meeting: The Challenges of Representing a Client with Diminished Capacity

Examines special considerations; plus, pitfalls, problems and challenges that arise; and the legal/ethical issues surrounding the representation of a client with diminished capacity.

Credits: 2 CLE credits (*1 substantive/1 ethics*) • **When:** Simulcast - Tuesday, March 1, 2011; 12:30 p.m. to 2:30 p.m.; check-in and lunch begin at 11:45 a.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition (includes course book and lunch):** *Early Registration Discount - Member-Pa., or any co. bar assn.: \$119; Member admitted after 1/1/07: \$99; PBA Probate and Trust Law Section members admitted before 1/1/07: \$100; PBA Probate and Trust Law Section members admitted after 1/1/07: \$80; Nonmember: \$139; Paralegals: \$99; Judges & judicial law clerks: \$60; Judges & judicial law clerks admitted after 1/1/07: \$50. *Standard Registration - Member-Pa., or any co. bar assn.: \$144; Member admitted after 1/1/07: \$124; PBA Probate and Trust Law Section members admitted before 1/1/07: \$125; PBA Probate and Trust Law Section members admitted after 1/1/07: \$105; Nonmember: \$164; Paralegals: \$124; Judges & judicial law clerks: \$85; Judges & judicial law clerks admitted after 1/1/07: \$75. *Registrations received more than 2 days before the presentation qualify for the Early Registration Discount.

FAMILY LAW

Family Law Practice in Western Pennsylvania

This program is tailor made for any practitioner who handles or will be handling family law matters in Western PA. Topics addressed by panel of local experts.

Credits: 6 CLE credits (*5 substantive/1 ethics**) *Must attend entire program to receive ethics credit. • **When:** Friday, March 4, 2011; 8:30 a.m. to 4:00 p.m.; check-in begins at 8:00 a.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition (includes course book and lunch):** *Early Registration Discount - Member-Pa., or any co. bar assn.: \$249; Member admitted after 1/1/07: \$229; Nonmember: \$269; Paralegals attending with an attorney: \$99; Paralegals attending alone: \$129; Judges & judicial law clerks: \$125; Judges & judicial law clerks admitted after 1/1/07: \$115. *Standard Registration - Member-Pa., or any co. bar assn.: \$274; Member admitted after 1/1/07: \$254; Nonmember: \$294; Paralegals attending with an attorney: \$124; Paralegals attending alone: \$154; Judges & judicial law clerks: \$150; Judges & judicial law clerks admitted after 1/1/07: \$140. *Registrations received more than 2 days before the presentation qualify for the Early Registration Discount.

The Intersection of Legal and New Mental Health Issues in Custody Cases

Interactive program. Panel of judges, family law practitioners and mental health professionals will discuss issues affecting the different roles of the psychologist and the attorney.

Credits: 6 CLE credits (*5 substantive/1 ethics**) *Must attend entire program to receive ethics credit • **When:** Simulcast – Monday, February 28, 2011; 9:00 a.m. to 4:30 p.m.; check-in begins at 8:30 a.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition (includes course book and lunch):** *Early Registration Discount - Member-Pa., or any co. bar assn.: \$249; Member admitted after 1/1/07: \$229; Nonmember: \$269; Paralegals attending with an attorney: \$99; Paralegals attending alone: \$129; Judges & judicial law clerks: \$125; Judges & judicial law clerks admitted after 1/1/07: \$115. *Standard Registration - Member-Pa., or any co. bar assn.: \$274; Member admitted after 1/1/07: \$254; Nonmember: \$294; Paralegals attending with an attorney: \$124; Paralegals attending alone: \$154; Judges & judicial law clerks: \$150; Judges & judicial law clerks admitted after 1/1/07: \$140. *Registrations received more than 2 days before the presentation qualify for the Early Registration Discount.

LABOR & EMPLOYMENT LAW SECTION

Drafting Severance Agreements

This program will discuss key strategy and language issues in drafting effective severance and release agreements.

Credits: 1 CLE credit (*substantive*) • **When:** Thursday, March 3, 2011; Registration & Lunch at 11:30 a.m. • **Where:** ACBA Conference Center Academy Room, 920 City-County Building, 414 Grant St., Pittsburgh, PA 15219 • **Tuition:** \$30 for Labor & Employment Law Section Members; \$40 for Non-Section Members; \$50 for Non-ACBA Members.

PBA PRO BONO SEMINAR

Reaching Out to the Neediest Among Us

Join us for this statewide pro bono conference and CLE program. See a variety of ways you might answer this call to service and fulfill our aspirational duty.

Credits: 6 CLE credits (*5 substantive/1 ethics**) *Must attend entire program to receive ethics credit. • **When:** Simulcast - Monday, March 7, 2011; 9:00 a.m. to 4:30 p.m.; check-in begins at 8:30 a.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition (includes networking breakfast, course book and lunch):** \$149.00 each person.

DO YOU HAVE ANY JURY VERDICTS TO REPORT?

If so, please forward the following information: Court; Case Number; Jury Verdict; Date of Verdict; Judge; Plaintiff’s Attorney; Defendant’s Attorney; Type of Case; Experts; and Remarks to: Jennifer Pulice, ACBA, 400 Koppers Building, 436 Seventh Avenue, Pittsburgh, PA 15219

CLE PROGRAMS

ACBA Registration Information: Register for any of these programs via: Mail: CLE Dept., ACBA, 400 Koppers Building, 436 Seventh Avenue, Pittsburgh, PA 15219; Fax 412-261-6438; Phone: 412-402-6612.
PBI Registration Information: MAIL: PBI, 5080 Ritter Road, Mechanicsburg, PA 17055-6903; FAX: (717) 796-2348; PHONE: (717) 796-0804 or (800) 932-4637; ON THE WEB: www.pbi.org. All PBI CLE programs are sponsored by The Pennsylvania Bar Institute & The Allegheny County Bar Association.

REAL ESTATE

PLI – “16th Annual Consumer
Financial Services Institute”

For more information please go to: www.pli.edu

Credits: 12 CLE credits (*substantive*) • **When:** Simulcast - (Monday, Feb. 28 & Tuesday, March 1, 2011; 9:00 a.m. to 5:00 p.m.; check-in begins at 8:30 a.m., both days • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition includes course book and lunch:** \$1,595.

PLI – “Green Real Estate Summit 2011:
What Attorneys, Developers, Regulators,
Tenants & Lenders Need to Know”

For more information please go to: www.pli.edu

Credits: 6 CLE credits (*substantive*) • **When:** Simulcast – Thursday, March 3, 2011; 9:00 a.m. to 5:00 p.m.; check-in begins at 8:30 a.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition includes course book and lunch:** \$1,495.

REAL ESTATE PRACTICE

Doing Good Deeds...and Title Work:
Title, Conveyancing, and Ownership – A Review
and Interactive Discussion of the Basics

New program explores basic title, conveyancing and ownership issues. Panel provides you with tips and tricks for helping your client transfer title and own real estate in Pennsylvania.

Credits: 3 CLE credits (*5 substantive/1 ethics*) • **When:** Thursday, March 3, 2011; 9:00 a.m. to 12:15 p.m.; check-in begins at 8:00 a.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition (includes course book):** *Early Registration Discount - Member-Pa., or any co. bar assn.: \$229; Member admitted after 1/1/07: \$209; Nonmember: \$249; Paralegals attending with an attorney: \$99; Paralegals attending alone: \$129; Judges & judicial law clerks: \$115; Judges & judicial law clerks admitted after 1/1/07: \$105. *Standard Registration - Member-Pa., or any co. bar assn.: \$254; Member admitted after 1/1/07: \$234; Nonmember: \$274; Paralegals attending with an attorney: \$124; Paralegals attending alone: \$154; Judges & judicial law clerks: \$140; Judges & judicial law clerks admitted after 1/1/07: \$130. *Registrations received more than 2 days before the presentation qualify for the Early Registration Discount.

TRIAL & PRACTICE SKILLS

Mastering the Toughest-to-Craft Credibility Arguments!

Uniquely valuable analysis of the most difficult-to-master credibility arguments: the 12 “reasonables,” which are vital to execution of great adverse depositions & great trial cross-exam.

Credits: 6.5 CLE credits (*substantive*) • **When:** Thursday, March 10, 2011; 8:30 a.m. to 4:30 p.m.; check-in begins at 8:00 a.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition (includes course book and lunch):** *Early Registration Discount - Member-Pa., or any co. bar assn.: \$329; Member admitted after 1/1/07: \$309; Nonmember: \$349; Paralegals attending with an attorney: \$139; Paralegals attending alone: \$159; Judges & judicial law clerks: \$165; Judges & judicial law clerks admitted after 1/1/07: \$155. *Standard Registration - Member-Pa., or any co. bar assn.: \$354; Member admitted after 1/1/07: \$334; Nonmember: \$374; Paralegals attending with an attorney: \$164; Paralegals attending alone: \$184; Judges & judicial law clerks: \$190; Judges & judicial law clerks admitted after 1/1/07: \$180. *Registrations received more than 2 days before the presentation qualify for the Early Registration Discount.



RICHARD N. LETTIERI, ESQ.
E-DISCOVERY COUNSEL

- Litigation 2nd Chair
- E-Discovery Mediator
- E-Discovery Special Master

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WORKERS' COMPENSATION
SECTIONImpact of Social Media on Workers'
Compensation Discovery

This will focus on ethical issues that surround discovery in Workers' Compensation litigation in the context of social media. It will examine laws, regulations, and cases that control discovery.

Credits: 1 CLE credit (*ethics*) • **When:** Monday, March 7, 2011; Registration at 11:30 a.m. • **Where:** ACBA Conference Center Auditorium, 920 City-County Building, 414 Grant St., Pittsburgh, PA 15219 • **Tuition:** \$30 for Workers' Compensation Section Members; \$40 for Non-Section Members; \$50 for Non-ACBA Members.

WORKERS' COMPENSATION

Workers' Compensation Practice and Procedure 2010

In unique fast-paced format, this course addresses both sides of: course and scope of employment; calculation of offsets; labor market surveys; and much more!

Credits: 4 CLE credits (*substantive*) • **When:** Video Encore – Monday, February 28, 2011; 8:30 a.m. to 12:30 p.m.; check-in begins at 8:00 a.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition (includes course book):** *Early Registration Discount - Member-Pa., or any co. bar assn.: \$299; Member admitted after 1/1/07: \$279; Nonmember: \$329; Paralegals attending with an attorney: \$199; Paralegals attending alone: \$249; Judges & judicial law clerks (including WCJs, members & employees of the WCAB; the WC Bureau & Dept. of Labor and Industry): \$150; Judges & judicial law clerks admitted after 1/1/07 (including WCJs, members & employees of the WCAB; the WC Bureau & Dept. of Labor and Industry): \$137. *Standard Registration - Member-Pa., or any co. bar assn.: \$324; Member admitted after 1/1/07: \$304; Nonmember: \$354; Paralegals attending with an attorney: \$224; Paralegals attending alone: \$274; Judges & judicial law clerks (including WCJs, members & employees of the WCAB; the WC Bureau & Dept. of Labor and Industry): \$175; Judges & judicial law clerks admitted after 1/1/07 (including WCJs, members & employees of the WCAB; the WC Bureau & Dept. of Labor and Industry): \$162. *Registrations received more than 2 days before the presentation qualify for the Early Registration Discount.

Litigating the Complex Disfigurement Case:
Specific Loss, Hearing Loss, and Vision Claims:
Successfully Navigating the Labyrinth

This seminar will provide a comprehensive overview of the “specific loss” benefits permitted under Section 306(c) of the PA Workers' Comp Act; and learn the value of these claims.

Credits: 3 CLE credits (*substantive*) • **When:** Wednesday, March 9, 2011; 12:30 p.m. to 3:45 p.m.; check-in and lunch begin at 12:00 p.m. • **Where:** PBI Professional Development Conference Center, Heinz 57 Ctr., 7th Fl. • **Tuition (includes course book and lunch):** *Early Registration Discount - Member-Pa., or any co. bar assn.: \$229; Member admitted after 1/1/07: \$209; Nonmember: \$249; Paralegals attending with an attorney: \$99; Paralegals attending alone: \$129; Judges & judicial law clerks: \$115; Judges & judicial law clerks admitted after 1/1/07: \$105. *Standard Registration - Member-Pa., or any co. bar assn.: \$254; Member admitted after 1/1/07: \$234; Nonmember: \$274; Paralegals attending with an attorney: \$124; Paralegals attending alone: \$154; Judges & judicial law clerks: \$140; Judges & judicial law clerks admitted after 1/1/07: \$130. *Registrations received more than 2 days before the presentation qualify for the Early Registration Discount.

Publicize Your Section and Committee News!

The ACBA Communications Department is eager to promote any special activity or newsworthy event emanating from your Committee or Section of interest to ACBA members, the media, or the general public. E-mail us at news@acba.org with the following information:

- ◆ Name and description of the event
- ◆ Name(s) of the sponsoring section/committee(s)
- ◆ How many people do you expect to attend?
- ◆ Will there be an admission fee or ticket sales? If so, how much?
- ◆ Is there any other information you would like to share with us?
- ◆ Date, time, and place of the event
- ◆ Name(s) of speakers and titles of presentations
- ◆ Name and phone number of a contact person
- ◆ Are reservations needed to attend the event?

Thank you for your cooperation! ■



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