

**ACBA NOMINATION APPLICATION FORM**

**To be completed by all individuals seeking nomination as an ACBA officer or member of the Board of Governors or the Judiciary Committee.**

**Return to the Nominating Committee, c/o David A. Blaner, Executive Director, ACBA, 400 Koppers Building, 436 Seventh Avenue, Pittsburgh PA 15219 or to [dblaner@acba.org](mailto:dblaner@acba.org).**

**Attach a copy of your current resume.**

**Deadline for submission is Wednesday, February 9, 2022 by 4:00 p.m.**

Name: Renel Datulma

Employer/Place of Business: Ogletree Deakins

Address: 1 PPG Place Suite 1900, Pittsburgh, PA, 15222

Telephone Number: 786-218-2878 Email Address: renel.datulma@ogletree.com

Year you became a member of the ACBA: 2019 Year of Bar Admission: 2020

Step 1: Identify any positions for which you would like to be considered by the Nominating Committee. If you would like to be considered for more than one position, please state your preference in numerical order (i.e., 1, 2, 3, 4).

**President-Elect** \_\_\_\_\_ **Treasurer** \_\_\_\_\_ **Board of Governors** \_\_\_\_\_

**Judiciary Committee**  X

Step 2: (For Judiciary Committee Applicants Only) Please state your preference in numerical order (i.e., 1, 2, 3, 4) for any seats for which you are interested in holding and/or for which you are qualified to hold.

**At-Large Seats**               3     Two (2) seats available

**Court Seats**                             (Five (5) seats available)

Appellate Court                               

Civil Court                               4  

Criminal Court                               

Family Court                                   

Elder Law and

Probate & Trust                               

**Diverse Seats**               1     Three (3) seats available\*

**Young Lawyer**               2     One (1) seat available  
(0 to 10 years of practice experience)

\* If applying for a Diverse Seat on the Judiciary Committee, your signature on page 3 of the application shall serve as verification that you have read and understand the term “diverse” as set forth in Section 1.3 of the ABCA By-Laws and confirm that you identify under one of the characteristics enumerated in the definition as outlined below.

ACBA By-laws - Section 1.3

“Diverse.” A person will be considered diverse for purposes of the diverse seats on the judiciary committee and for participation in the Allegheny County Bar Association Summer Clerkship Program, if they self-identify as one or more of the following:

American Indian or Alaska Native. A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Asian. A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American. A person having origins in any of the Black racial groups of

Africa. Hispanic or Latinx. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Middle Eastern or North African. A person having origins in any of the original peoples of the Middle East or North Africa including, for example, Algeria, Bahrain, Egypt, Iran, Iraq, Israel,

Jordan, Kuwait, Lebanon, Libya, Morocco, Oman, Qatar, Saudi Arabia, Syria, Tunisia, Turkey, the United Arab Emirates, and Yemen.

Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

LGBTQ+. A person who is lesbian, gay, bisexual, transgender, queer (or questioning), plus. The "plus" is inclusive of the gender identities and sexual orientations that are not specifically covered by the other five initials.

An individual with a disability as defined under the Americans with Disabilities Act.

This definition may be amended by resolution of the Board of Governors from time to time as needed.

## ACBA Nominating Committee Application

Practice Areas/Courts in which you practice:

Employment law  
Pennsylvania State Courts  
Western District of Pennsylvania

Please describe your involvement in ACBA Committees, Divisions/Sections, or activities over the last five (5) years:

I joined the ACBA in law school. Since graduating, I have been selected as a member of the Young Lawyer's Division Bar Leadership Initiative (BLI) 2021-2022 Class, served on the YLD Diversity Committee, and been a member of the Homer S. Brown Division.

If you are applying for nomination to the Judiciary Committee, please describe experience, other than or in addition to litigation experience that makes you particularly able to evaluate candidates for judicial office:

I have been working with the firm Ogletree Deakins since the summer after my 1L year of law school. I am now an Associate Attorney with the firm. During my time at Ogletree I have been tasked with managing clients, both on my own and under the supervision of a senior attorney. We primarily handle civil litigation of employment law claims.

Signature



Date 2/8/2022

NOTE: Please submit this form with a copy of your current resume.

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2021

**rdatulma@yahoo.com**

**786-218-2878**

166 Southern Ave

Pittsburgh, PA 15211

## Education And Training

### **J.D., Intellectual Property Certificate**

05/2020

### **University of Pittsburgh School of Law**

Pittsburgh, PA

### **Bachelor of Business Management**

07/2016

### **Miami Dade College**

Miami, FL

### **Associates of Computer Engineering**

12/2007

### **Miami Dade College**

Miami, FL

## Community Engagement

### **Greater Pittsburgh Arts Council**

Pro Bono Attorney

10/2021 – Present

### **Marshall-Brennan Constitutional Literacy Project Fellow**

08/2019 – 05/2020

### **Shuman Juvenile Detention Center Scholars Program**

Program Coordinator

03/2018 – 03/2020

### **Jerusalem SDA Church Miami**

Construction Committee Member

09/2013 – 08/2018

Executive Committee Member

01/2016 – 08/2017

## Languages

**Creole:** Fluent

# Renel Datulma

## Professional Credentials

**Bar Memberships:** Admitted to the Commonwealth of Pennsylvania

**Professional Affiliations:** Allegheny County Bar Association | Young Lawyers Division Bar Leadership Initiative Class Member

## Experience

**Ogletree Deakins**, Pittsburgh, PA

**Associate Attorney**, 01/2020 – Present

- Manage day-to-day representation of corporate clients through litigation, mediation, and hearings
- Conduct climate assessments
- Create and maintain databases and filing templates regarding various areas of law, including privacy laws, OSHA, and Title VII regulations
- Develop memoranda providing guidance to clients on various labor and employment matters
- Collaborate with a team of attorneys to evaluate the merit of clients' positions and obtain settlements in their favor
- Draft 50-state charts outlining developing laws and regulations in areas such as marijuana laws, oral fluid testing, and COVID-19

**Law Clerk / Summer Associate**, 05/2018 – 01/2020

Honors: 1L Leadership Council on Legal Diversity Scholar

- Researched and compiled relevant case law regarding technology, intellectual property, and privacy matters
- Participated in case management conferences, ADR conferences, depositions, and unemployment referee conferences
- Assisted shareholders in compiling joint stipulated records and motions to vacate awards in labor arbitration cases
- Analyzed CBAs and NLRB guidelines to identify the nexus between management, unions, and the election process

**The Biltmore Hotel**, Coral Gables, FL

**Department Supervisor / Training and Development Intern**, 08/2013 – 07/2017

Awards: 2014 Employee of the 4<sup>th</sup> Quarter; 2017 GMB Hotel Association Inn Key Employee of the Year

- Managed a team of 15 employees, including creating and overseeing staff schedules
- Conducted performance evaluations and subsequent progressive discipline
- Managed, reviewed, and revised departmental operations to ensure compliance with employment laws and inspections
- Enhanced luxury guest experience through policies and improved department performance to 100% Leading Hotels score
- Established a year-long training program for departmental leaders involving emotional intelligence and mindfulness
- Created and reviewed company initiatives for improved employee motivation and engagement