

ACBA NOMINATION APPLICATION FORM

To be completed by all individuals seeking nomination as an ACBA officer or member of the Board of Governors or the Judiciary Committee.

Return to the Nominating Committee, c/o David A. Blaner, Executive Director, ACBA, 400 Koppers Building, 436 Seventh Avenue, Pittsburgh PA 15219 or to dblaner@acba.org.

Attach a copy of your current resume.

Deadline for submission is Wednesday, February 9, 2022 by 4:00 p.m.

Name: Tracey McCants Lewis

Employer/Place of Business: Pittsburgh Penguins

Address: PPG Paints Arena, 1001 Fifth Avenue, Pittsburgh, PA 15219

Telephone Number: 412.255.1898 Email Address: tmccantslewis@pittsburghpenguins.com

Year you became a member of the ACBA: 2005 Year of Bar Admission: 2005

Step 1: Identify any positions for which you would like to be considered by the Nominating Committee. If you would like to be considered for more than one position, please state your preference in numerical order (i.e., 1, 2, 3, 4).

President-Elect _____ Treasurer _____ Board of Governors _____

Judiciary Committee X

Jordan, Kuwait, Lebanon, Libya, Morocco, Oman, Qatar, Saudi Arabia, Syria, Tunisia, Turkey, the United Arab Emirates, and Yemen.

Native Hawaiian or Other Pacific Islander. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

LGBTQ+. A person who is lesbian, gay, bisexual, transgender, queer (or questioning), plus. The "plus" is inclusive of the gender identities and sexual orientations that are not specifically covered by the other five initials.

An individual with a disability as defined under the Americans with Disabilities Act.

This definition may be amended by resolution of the Board of Governors from time to time as needed.

ACBA Nominating Committee Application

Practice Areas/Courts in which you practice:

Labor and employment law and civil practice

Please describe your involvement in ACBA Committees, Divisions/Sections, or activities over the last five (5) years:

I have been involved with the ACBA/ACBF Public Service Committee. I am on the Bench Bar Committee. I served as the keynote speaker for the 2017 Bench Bar Conference. I have taught several ACBA CLE courses (ACBA CLE - Bicentennial Series: Race Relations and Civil Rights Cases in the Western District (2017); Tips and Tools to Tackle Vicarious Trauma (2019); and Live Webinar CLE - Ethical Considerations for Lawyers Working Remotely (2021).

I also served as a host / moderator for the LGBT Rights Committee's Pride Month event with Billy Porter. Lastly, I am an active member of the Homer S. Brown Law Division and recently serves as co-chair of the MLK Prayer Breakfast Committee for 2022.

If you are applying for nomination to the Judiciary Committee, please describe experience, other than or in addition to litigation experience that makes you particularly able to evaluate candidates for judicial office:

In addition to my past litigation experience, I was a member of the Pennsylvania Bar Association Judicial Evaluation Committee from 2010-2018. I also served on the Disciplinary Board of the Supreme Court of Pennsylvania from 2013-2018.

Signature  Date 2/17/2022

NOTE: Please submit this form with a copy of your current resume.

Tracey McCants Lewis

1221 Pemberton Street
Pittsburgh, PA 15212
412-403-4910
tmclewis@gmail.com

CORPORATE EXPERIENCE

Pittsburgh Penguins, Vice President Human Resources & Deputy General Counsel

Pittsburgh, Pennsylvania February 2019 – Present

Responsible for oversight, planning, organizing and directing of outside counsel and legal work of the Pittsburgh Penguins. Provide legal advice, counsel and representation to the client representatives of the Pittsburgh Penguins as necessary to fulfill their duties and responsibilities to the organization. Oversee the internal operations of the Legal/HR Department including the representation of the institutional interests of the Pittsburgh Penguins consistent with Pennsylvania Rule of Professional Conduct. Assist the General Counsel with overseeing the budget and personnel of Legal/HR Department. Manage the compliance of the developers working on the Lower Hill Redevelopment to the parameters of the Community Benefits Agreement.

Peoples, Director – Human Resources (People, Culture and Benefits)

Pittsburgh, Pennsylvania September 2018 – February 2019

Directed the strategic design and implementation of health benefits, retirement and work/life programs for approximately 1,300 employees (union and non-union) and 900 retirees. Managed five employee resource groups.

ACADEMIC EXPERIENCE

Duquesne University School of Law, Pittsburgh, Pennsylvania

Adjunct Clinical Professor, Civil Rights Clinic September 2018 – Present

Director Tribone Center for Clinical Legal Education, April 2018 – September 2018

Interim Co-Director Tribone Center for Clinical Legal Education, January 2017 – April 2018

- Supervise the daily operations and administration of the Clinical Legal Education Department, seven in-house legal clinics, externship and pro bono programs. Supervise a staff of eleven employees including Law Clinic supervising attorneys. Prepare and manage the annual IOLTA grant award. Actively supervise students enrolled in the Civil Rights, Unemployment Compensation Clinic and Pro Bono Program assigned to represent clients in legal matters. Teach the corresponding seminar classes and provide supervision of public interest fellows. Provide direct supervision of approximately 30 students per academic year, some of whom are certified legal interns under my attorney registration with the Commonwealth of Pennsylvania.

Assistant Director of Clinical Legal Education, June 2012 - December 2015

- Assisted the Director of Clinical Legal Education in the daily operations of the department and administration of the five in-house legal clinics and summer fellowship program. Prepared the annual IOLTA grant application and assisted in the administration of the grant award. Supervised case work of students enrolled in the Civil Rights Clinic and the Unemployment Compensation Clinic. Taught the weekly seminar class associated with both clinics to provide students with the substantive law. Supervised the summer public interest fellowship program and taught the mandatory orientation curriculum for the program.

Director of Pro Bono Program, September 2014 – September 2018

- Work with local pro bono programs of the Allegheny County Bar Association, The Pittsburgh Pro Bono Partnership and local lawyers to match students with pro bono opportunities. Manage a pro bono opportunity for students in the area of criminal record expungement.

Acting Director of Clinical Legal Education / Clinical Assistant Professor, August 2011 - June 2012

- Supervised the daily operations and administration of the Clinical Legal Education Department and seven in-house legal clinics, externship program, and summer fellowship program. Supervised a staff of fourteen employees including Law Clinic supervising attorneys. Managed the department operating budget and annual \$200,000 IOLTA grant. Actively supervised students enrolled in the Bill of Rights Clinic assigned to represent clients in legal matters involving civil rights and prisoner's rights issues. Taught corresponding seminar class and provided supervision of the externships and summer public interest fellowship programs.

Assistant Director of Clinical Legal Education, January 2008 - July 2009

- Assisted the Director of Clinical Legal Education in the daily operations of the department and administration of seven in-house legal clinics, externship and summer fellowship programs. Marketed the clinic services available to underserved populations within the Greater Pittsburgh region. Actively supervised students enrolled in the Bill of Rights Clinic in their representation of clients in employment discrimination matters; taught the corresponding seminar class and supervised the externships and summer public interest fellowship programs.

Associate Clinical Professor, Civil Rights and Unemployment Compensation Clinics July 2017 - Present

Assistant Clinical Professor, Civil Rights and Unemployment Compensation Clinics June 2012 - June 2017

Adjunct Clinical Professor, Bill of Rights Clinic July 2009 - August 2011

LEGAL PRACTICE EXPERIENCE

Berry & Associates, Associate Attorney Pittsburgh, Pennsylvania March 2007 - December 2007

Represented corporate clients in unemployment compensation hearings. Represented corporate clients in litigation matters at the district magistrate level, local arbitration panels, and state court. Counseled clients in matters related to legal issues that arose in non-profit settings.

CBS, Contract Attorney with Choice Counsel Pittsburgh, Pennsylvania October 2005 - March 2007

Reviewed and coded various corporate documents associated with a federal products liability class action lawsuit. Trained attorneys on the operation of the Summation document review software. Supervised the quality control review of documents coded by contract attorneys.

The Honorable Justice Max Baer, The Supreme Court of Pennsylvania, Judicial Law Clerk

Pittsburgh, Pennsylvania February 2004 - April 2005

Reviewed petitions for allowance of appeal and drafted allocatur reports detailing whether the appeal should be granted or denied. Conducted research on issues of criminal law, bankruptcy, family law, statutory interpretation and employment law for opinions and memoranda.

Chubb Insurance Company, Associate Specialty Claims Examiner - Employment Practice Liability

Pittsburgh, Pennsylvania March 2003 - February 2004

Handled insurance claims submitted for coverage involving matters addressing employment discrimination that were filed with the Equal Employment Opportunity Commission or other state or local human relations agencies. Monitored defense counsel to ensure the efficient resolution of claims requiring legal defense.

Streib & Patterson, Attorneys at Law, Law Clerk Pittsburgh, Pennsylvania November 2001 - March 2002

Conducted legal research and writing of memoranda and motions. Assisted attorneys with the organization of sheriff sales and bid sales for properties delinquent in the payment of school taxes.

K&L Gates LLP, Associate Pittsburgh, Pennsylvania October 2000 - June 2001

Drafted various research memoranda on issues of law pertaining to insurance coverage matters, mainly environmental insurance coverage. Researched issues involving construction law and prepared answers to interrogatories on large complex litigation matters.

K&L Gates LLP, Law Clerk Pittsburgh, Pennsylvania May 1999 - April 2000

Conducted research in various areas of law including corporate litigation, professional responsibility, and evidentiary issues. Prepared legal memoranda detailing research and providing analysis of the relevant legal issues.

Caroselli, Beachler, McTiernan & Conboy LLC, Law Clerk Pittsburgh, Pennsylvania May 1998 - April 1999

Drafted pleadings, motions and office memoranda; conducted legal research in the areas of Workers' Compensation and Social Security litigation; assisted attorneys in litigation preparation; and observed depositions, oral arguments and Social Security hearings.

CONSULTING EXPERIENCE

How To Get Away With Murder, ABC Television Series 2016 - 2018

Consulted with a Researcher from the *How To Get Away With Murder* television series to discuss the plausibility of a story line focusing on law clinics. Provided information on the academic, ethical, and logistical considerations of operating an academic legal clinic at a Pennsylvania law school that were incorporated into the storyline.

NAACP, Pittsburgh, Pennsylvania 2011

Consultant to the NAACP of Pittsburgh Unit in negotiations with a franchise owner of national corporation named in a race discrimination lawsuit stemming from its Pittsburgh franchise. Assisted with the implementation of identifying diverse candidates for management and sales positions in regional franchise locations and financial support of local NAACP college scholarship program that have been awarded to local high school students since 2011.

EDUCATION

Duquesne University School of Law - Pittsburgh, Pennsylvania

Juris Doctor, June, 2000

- Trial Moot Court Team
- Duquesne Law Review
- Published case note, *Campbell v. Louisiana*, Duquesne Law Review, Vol. 37 No. 2, 1999

Gannon University – Erie, Pennsylvania

Bachelor of Arts in Political Science, May, 1993

Dean's List

PROFESSIONAL CERTIFICATIONS

- Supreme Court of the United States
- U.S. District Court for the Western District of Pennsylvania
- Supreme Court of Pennsylvania
- Bar of the Commonwealth of Pennsylvania

PROFESSIONAL ASSOCIATIONS

- The Disciplinary Board of the Supreme Court of Pennsylvania, 2013-2018
- Pennsylvania Bar Association Minority Bar Committee, 2013- Present
- Allegheny County Courts Administration Vision Team, Appointed Chair, 2012-2013
- Allegheny County Bar Association (Public Service Committee; Women's Bar Association; Homer S. Brown Law Division - Executive Committee 2011-2012)
- Pennsylvania Bar Association Judicial Evaluation Committee, 2010-2018
- Neighborhood Legal Services Association, Board of Directors 2010-2013
- National Association for the Advancement of Color People (NAACP)
- Urban League of Greater Pittsburgh
- American Associations of Law Schools
- Clinical Legal Education Association

COMMUNITY BOARDS AND APPOINTMENTS

- August Wilson Cultural Center, 2016-Present (Board Chair 2020 – Present)
- City of Pittsburgh Equal Opportunity Review Commission (EORC) Commissioner, 2014-Present
- Allegheny County Government Review Commission, 2015-2016
- YWCA Center for Race & Gender Equity, Community Advisory Committee, 2013-2017
- American Civil Liberties Union, Pennsylvania State Board, 2010-2013 (Secretary), 2014-2017 (Vice President)
- Mt. Ararat Community Activity Center, Board of Directors, 2010-2016
- American Civil Liberties Union, Greater Pittsburgh Chapter Board of Directors, 2009-Present
- Urban League of Greater Pittsburgh, Board of Directors 2004-2005, 2008-2015 (Board Secretary)
- National Urban League Young Professionals, 2005-2009 (Eastern Region Vice President 2005-2007) (Policies & Procedures Chair 2007-2009)

PUBLICATIONS

- “A Fierce Love: The Unique Process of Nurturing, Educating and Protecting our Black Sons.” Our Black Sons Matter: Mothers Talk about Their Fears, Sorrow, and Hopes. (2016).
- *Legal Storytelling: The Murder of Voter ID*, 30 *BYU J. Pub. L.* 41 (2015).
- “A Mother’s Pain: The Toxicity of the Systemic Disease of Devaluation Transferred from the Black Mother to the Black Male Child.” Pursuing Trayvon Martin: Historical Contexts and Contemporary Manifestations of Racial Dynamics. (2012).

PRESENTATIONS

I have served as a lecturer, presenter, and panelist in numerous continuing legal education, scholarly and community presentations. A comprehensive listing is available on my Curriculum Vitae.

- Presenter, “*Complainant Representation and Mediation Before the Pittsburgh Commission on Human Relations*” City of Pittsburgh Commission on Human Relations Mediation / Conciliation Training, Rodef Shalom Temple, Pittsburgh, Pennsylvania, September 12, 2013.
- Presenter, “Continuing Legal Education Program - *Practice Before the Pennsylvania Human Relations Commission*,” Pennsylvania Bar Institute, Pittsburgh, Pennsylvania, June 16, 2015.

HONORS AND AWARDS

- 2019 Mount Ararat Community Activity Center Community Recognition Award
- 2019 Girl Scouts of Western Pennsylvania Women of Distinction Award for Law
- 2018 Onyx Women’s Network Emerging Leadership Award
- 2017 Urban League of Greater Pittsburgh, Ronald H. Brown Community Leadership Award
- 2017 Hall of Fame Inductee, Mid Atlantic Black Law Student Association
- 2017 Distinguished Woman Award, Duquesne University Black Student Union
- 2016 Citizen of the Year Award, Omega Psi Phi Fraternity, Inc.
- 2016 Duquesne University School of Law, Alumni Association Outstanding Achievement Award
- 2015 Individual Finalist - 9th Annual Martin Luther King Jr. Leadership Award, The Coro Center for Civic Leadership, Pittsburgh, PA.
- 2015 Recipient YWCA Greater Pittsburgh Legal Racial Justice Award
- 2015 Allegheny County Pro Bono Achievement Award – Lorraine M. Bittner Public Interest Attorney Award
- 2015 Duquesne University School of Law – Woman of the Year Award
- 2012 NAACP Pittsburgh - Homer S. Brown Award for Legal Service
- 2012 Allegheny County Proclamation for Service to the Community
- 2012 Decade of Dedication Award Honoree, Urban League Young Professionals of Greater Pittsburgh
- 2009 NAACP President’s Award for Bill of Rights Clinic
- 2005 Pittsburgh Magazine’s 40 Under 40 Award Recipient
- New Pittsburgh Courier Fabulous 40 Award Recipient