An evening of sports talk with Pitt AD Heather Lyke
Event takes place just days before Backyard Brawl

By Brian Knavish

Conference realignment, NIL deals. The transfer portal. Facility upgrades. And, of course, the Backyard Brawl.

To say there’s plenty happening in college sports right now — and with Pitt in particular — would be a massive understatement. ACBA members can get the inside scoop on all things Pitt sports — and college sports in general — at “Sports Talk with Heather Lyke” on Thursday, Aug. 25 from 5:30 to 7:30 p.m. at the Rivers Club. Admission is just $10 for ACBA members, thanks to event sponsor Dollar Bank.

Lyke, Pitt’s Director of Athletics and a fellow attorney, will discuss these topics and more during the event, which has become an annual tradition of sorts at the ACBA. It returns in-person this year for the first time since 2019 and will take on a different format than in years past.

Rather than a presentation and lecture format, Lyke instead will engage with attendees in “sports talk” fashion. She’ll answer questions from a moderator, as well as take questions from the crowd.

“I always look forward to my annual visit with the Allegheny County Bar Association,” Lyke said. “I know come August our ACBA colleagues will be anticipating the start of another great year of college athletics and we certainly will have a lot of exciting things to talk about from a Pitt perspective that evening.”

One of the most pressing topics is conference realignment. After USC and UCLA left the PAC 12 for the Big Ten earlier this summer, it created a domino effect that rippled across conference institutions.

Transfer restrictions has essentially turned into the same time as the NCAA loosened its nature has essentially turned into seven-figure salaries.

NIL deals becoming a reality at the same time as the NCAA loosened its transfer regulations has essentially created free agency in college sports. Pitt experienced this in a very high-profile way when Biletsnikoff Award-winning receiver Jordan Addison was lured away from Pitt to USC thanks to a mega NIL deal. What does this mean for the future of college sports? Is the NIL pendulum going to swing back at all?

Then there’s the Backyard Brawl, which will take place exactly one week later when the Pitt football team hosts West Virginia at Acrisure Stadium on Thursday, Sept. 1. The fierce rivalry has been on hold since 2011 due to conference realignment, but returns in what is one of the most highly-anticipated games on the 2022 college football schedule, as Pitt is the defending ACC champion.

Another hot topic is the emergence of name, image and likeness legislation — a/k/a “NIL deals” — which have allowed college athletes to get paid, sometimes millions of dollars, from donors and businesses. What was intended to allow athletes to get paid for personal appearances and things of that nature has essentially turned into seven-figure salaries.

NIL deals becoming a reality at the same time as the NCAA loosened its transfer regulations has essentially created free agency in college sports. Pitt experienced this in a very high-profile way when Biletsnikoff Award-winning receiver Jordan Addison was lured away from Pitt to USC thanks to a mega NIL deal. What does this mean for the future of college sports? Is the NIL pendulum going to swing back at all?

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Lyke also will discuss the men’s basketball program, which has been down in recent years but is riding positive recruiting momentum. Additionally, she’ll cover the latest with other Pitt sports programs, including the nationally ranked women’s volleyball, baseball and wrestling teams, facility improvements on the horizon and more.

This will be the fifth year that Lyke will speak to the local bar since being hired by Pitt in 2017.

A Canton, Ohio native, Lyke was a championship softball player at the University of Michigan. She graduated from the University of Akron School of Law in 1995 and worked in NCAA compliance at the University of Cincinnati an Ohio State University.

She quickly rose through the athletic department hierarchy, then became the athletic director at Eastern Michigan University of Cincinnati an Ohio State University.

When Lyke was hired by Pitt, she became the first woman to hold the university’s athletic director full-time. She’s one of only four women to currently hold the athletic director position at NCAA “Power 5” conference institutions.

Admission is $10 for ACBA members and $20 for all others and includes hors d’oeuvres and a drink ticket. To register or for more, visit ACBA.org/SportsTalk2022.
Commonwealth of Pennsylvania v. Davina McNeal, Mariani, J. ........................................................................................................................Page 95
Criminal Appeal—Burglary—Sufficient Evidence
Court found evidence was sufficient to convict Defendant of Burglary when she dropped her children off for a custody exchange at her ex-husband's house. Upon ex-husband's new girlfriend answering the door, Defendant punched the new girlfriend and pushed her into the house.

Commonwealth of Pennsylvania v. Flecia Harvey, Todd, J. ........................................................................................................................Page 96
Criminal Appeal— Destruction of Surveillance Monument—Sufficient Evidence
Court found evidence was sufficient to convict Defendant of Destruction of Surveillance Monument when she removed flags and stakes that a surveyor placed on her neighbor's property.

ALLY Initiative Cohort Class Corner

Gender Blas Duty Officers
ACBA recruitment materials are available to any attorney or law student intern, you may contact any one of the following members of the Gender Blas/ subcommittee of the Women in the Law Division on a daily basis. Faculty officers will keep your report confidential and will discuss with you actions available through the subcommittee.

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Rhoda Neft ................................................................. 412-606-8387
Jeanine DeBor ................................................................. 412-396-5215
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John F. Becker ................................................................. 412-921-1605
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Ogletree Deakins

Why did your organization join the ALLY Initiative? Ogletree Deakins is committed to making meaningful change and progress on DEI in the legal profession. DEI is not just an internal proposition – it is also a commitment to connecting our lawyers with the larger communities to advance DEI and create an inclusive society. We are committed to joining the ACBA in its efforts to improve DEI in the profession and in the communities we serve.

Why is promoting diversity in the legal profession important to your organization? Ogletree Deakins has a long-standing commitment to diversity, equity and inclusion (DEI). It is not only a moral imperative, it is essential to the growth and success of our firm and the quality of service we provide to our clients. Our people are our greatest asset, and we are continually working to build a vibrant, diverse, and inclusive culture that supports and celebrates the diverse voices in our firm.

What project goal are you most excited about, and why? The Pittsburgh office of Ogletree Deakins is most excited about the opportunity to create a day of volunteering with an educational session. We see this as an opportunity to assist our coworkers to gain new skills, continue their development at work and in our communities, and to feel empowered.

Firm or legal department name? Collaborative Law Association of Southwestern Pennsylvania (CLASP)

Why did your organization join the ALLY Initiative? CLASP is committed to increasing inclusivity in our organization, providing professional services to underserved communities, and growing our members’ knowledge and understanding of barriers to inclusivity and how those barriers can be overcome.

Why is promoting diversity in the legal profession important to your organization? CLASP is a group of professionals who have made a choice to conduct business in a non-traditional way. We continually strive to gather the most accurate, up-to-date information regarding our professional practices so that we can provide the best product to our clients. This includes studying the neuroscience of understanding, memory and decision making as well as the most effective methods of helping people dealing with conflict. We strongly believe that all potential clients with legal needs within our practice areas, no matter what their background or situation, should have access to the best in legal services. We are committed to increasing our understanding of our individual and organizational roles in creating a more inclusive space within our organization and for the communities we serve.

What project goal are you most excited about, and why? Bringing implicit bias training to our members and following up with action in our community.

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ACBA President Erica Laughlin delivered the following speech at the 2022 Bench-Bar Conference.

In third grade I was fascinated by dinosaurs and declared I wanted to be a paleontologist and someone jokingly said to me – a paleontologist?! You’ll never make any money, what you should be is a lawyer. I didn’t know any lawyers, but I had seen some on tv – they looked and sounded fancy and impressive – yes – I would become a lawyer.

Ten years later I would meet Art Stroyd at an event and I asked him for your confidence and support. His moment’s hesitation he said you should think of a more worthy recipient. I fully plan to take Art’s advice. A special thank you to the ACBA staff who works hard to make us look good, and works tirelessly behind the scenes for our association, and to Jay Blechman and the Bench-Bar Committee for working hard to bring us all back together at this year’s conference. To the ACBA Executive Committee this year – Dan Fitzsimmons, Regina Kunselman and David Strassburger – you are outstanding exemplars who taught me because they are good people and to chair of the Women in the Law Division – you are outstanding exemplars who taught me because they are good people and what it really meant to be a lawyer.

As I reflected on the path that got me to this stage I thought about the dinosaur conversation, I recalled putting my aunt on trial with a stuffed animal jury in the serious matter of who ate the last chocolate chip cookie, and I remember making little contracts that I made my dad sign anytime he promised my brother and I something.

I thought about the various leadership roles I’ve been fortunate to hold over the years from fifth grade class president, to sorority president, to chair of the Women in the Law Division, to chair of this conference – certainly these moments and roles helped shape my path, but the real reason I stand before you are the people who have supported me over the years.

To the ACBA Executive Committee this year – Dan Fitzsimmons, Regina Kunselman, Elizabeth Hughes and Joe Williams – you are outstanding beautiful, brilliant people and I felt so fortunate to work with you this year. I wanted to be part of that team and I believe we made a great team.

Joe, you are the reason I ran for president. I adore you. It was my distinct pleasure working alongside you this year – I am so incredibly proud of your work on the ALLY Initiative that I know is going to bring national recognition to our association and will become a model copied by other associations.

Thirty-four years later I humbly stand here today – you are the light of my life and inspire me to do better and be better every day and in every way.

When people ask me how I balance everything – the answer is I’m blessed with an amazing support system. My husband Nick is the love of my life and a true partner in every sense. Thank you for making me feel loved and supported and never complaining when I have another event to attend or an event I host. I asked Nick what he wanted his title to be – second gentleman perhaps – he said he’d rather go with Mr. Awesome – and while we had a good laugh about it, I will say he is awesome in every sense of the word.

My mom and dad – my dad tragically passed away a year ago, but I know he would be so proud to see me here today, and also probably a little nervous and would go back to make sure he wasn’t in breach of any of the things I made him put in writing as a kid.

My mom Linda or Gigi. She is someone you instantly gravitate to in a room. Strong and charismatic. Always everyone’s mom and grandma. She has made countless sacrifices for me and our family. I owe everything I am and have to her.

I believe we have great momentum to advance this association into the post-pandemic era. So where is that momentum going to take us in my year?

Dave is too humble to talk about it, but this summer he will be receiving the Bolton Award, the National Association of Bar Executives highest award presented to a bar executive that epitomizes the highest standard of professional excellence. I couldn’t think of a more worthy recipient. I plan to fully plan to take Art’s advice. And I hope to continue the momentum you’ve both started. And Marla I couldn’t be more excited for you to join this team and to work with you this upcoming year.

My little girls Ella and Tessa are here today – you are the light of my life and inspire me to do better and be better every day and in every way.

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Continued on page 6
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Law firm branding: Is it time to consider modernizing your firm’s brand?

By Marissa Luznar

Client expectations are shifting, technologies are evolving, and new competitors are always emerging. Your brand should reflect these continuous shifts to the industry in a way that celebrates your firm’s foundation and evolution. After years of the same, static messaging it might be time to ask – is a rebrand right for our firm?

What actually is a law firm’s brand? A brand is so much more than your firm’s logo, color scheme and website. It’s the embodiment of your company’s identity. Your brand communicates your firm’s unique value proposition, culture, capabilities, work style and so much more. For this reason, a rebrand is not something that should be taken lightly. There is a great deal of work involved, it will challenge senior leadership to think critically about the firm’s future and it typically requires a monetary investment. However, the upside of rebranding, if done correctly, can be just as significant as the effort. A rebrand is not only an opportunity to reposition and reimagine your firm’s external messaging, but it’s also an opportunity to look internally at your firm’s vision, culture and core values.

When is it time for a rebrand? Maybe you’re looking to stand out in your market, positioning your firm as an industry leader. Maybe you’re looking to attract new clients, a rebrand is an opportunity to elevate current and prospective clients’ perceptions while launching a new business initiative – whatever the plans are for your law firm, any rebrand strategy should begin with the firm’s business goals in mind. Usually there is some combination of reasons behind a rebrand, but whatever your “why” may be, it’s critical to keep it front and center throughout the rebranding process.

Reasons to rebrand:
• Succession of leadership
• A merger or acquisition
• A need or desire to accelerate growth in a new market
• Current branding is no longer accurate
• Failure to differentiate yourself from the competition

Find this page helpful? Want more information and resources to help you run your practice? Check out the ACBA’s Law Practice Management Center at ACBA.org/PracticeManagement.

Reasons NOT to rebrand:
• To cover up or distract from a problem without addressing the issue
• You want a better website
• A change to the head of marketing
• You read an article that said companies should update their brand every 3-5 years
• You don’t like your logo or brand colors

Can a law firm embrace the future while still honoring the past? Yes! And it’s usually recommended. If a law firm has been around for any period of time, it likely has built some level of recognition and (hopefully) trust with its clients and prospects. A fear of alienating current clients or turning your back on this hard-earned reputation is what stops many law firms from embracing the benefits of a rebrand, but the truth is, an evolving law firm should embrace this opportunity to modernize their brand rather than risk being viewed as stagnant.

History equals experience, and all law firms want to work with an attorney and a firm that is experienced. Don’t let the name fool you, a rebrand is not typically a reinvention of your organization. A successful rebrand honors a firm’s established legacy while focusing on the new or improved services that are offered to your clients. By finding that balance between past, present, and future, you help to ensure the brand’s longevity.

Is it time to consider modernizing your firm’s brand? The answer to this question is based entirely on your firm’s circumstances and business goals, but don’t let the idea of rebranding become so daunting that you stray away from it. A rebrand is an opportunity to elevate current and prospective clients’ perceptions while introducing your firm to new audiences. If you do choose to refresh your law firm’s branding, lean into the opportunity. Develop a well-crafted marketing campaign that tells your firm’s story. Remember, a new brand is an opportunity to reintroduce your firm to clients, prospects and colleagues. So, what would you do with a second chance to make a first impression? ■

Marissa Luznar is a public relations and marketing consultant who works with law firms and other professional service organizations to develop and execute targeted marketing strategies that help drive growth and increase brand awareness. She can be reached at marissa@rissmarketing.com.

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POWERS LEGAL
Continued from page 3

PRESIDENT’S MESSAGE

My focus will be in three major areas: First, strategic planning; second, community collaboration; and third, engagement.

The roadmap for my presidency has been somewhat set with the strategic plan the Board recently adopted. Over the next year you can expect to see things such as targeted marketing and branding and clearly defined efforts to increase membership, such as increasing presence in our law schools. There will be a committee on committees divisions and sections to explore what we’re doing well, what we can do better, and what we need to change to adapt to what today’s members want and need; and we will also be forming a new community service committee – which leads me to my second goal which is increasing community collaboration and outreach.

Members join the ACBA for many reasons, one of which is a desire to give back to the profession and the community. Before the pandemic the ACBA was working on a day of impact to encourage lawyers throughout Allegheny County to take the day to engage in a community service project. The pandemic of course stopped that project from getting off the ground – we’re going to bring it back.

The new committee is going to be focused on opportunities to educate and bring programming to our communities on poignant legal issues, help work to enforce law and maybe even the office they work at. We need to help our law students and perhaps even the office they work at. I will encourage the members of my firm to collaborate on ways to increase diversity and inclusivity in my firm. I will take one associate out to lunch each month.

Whatever your intention is, however big or small, it will make an impact – even if for just one person. It took one person to pick up the phone and say Erica I think you’d make a great president of the association you should run.

Thank you, Joe, for making that call. I told Joe and Dave that I was hoping to get a tiara today but being President of our association is not about having a fancy title. It is a position of service. It is my distinct privilege to serve you as president through the next year.

I am humbled to be joining the ranks of the legal legends that have held this role, a number of who are in this room. For the eight trailblazing women who have held this position in the last 113 years before me, thank you for paving the way – I hope I can do the same for MANY more qualified women to come. You have my heart and my passion, and I’m asking you for your help, your intention and your engagement this year. Thank you so very much.

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Gender bias still exists. You are not alone.

If you have observed or experienced any form of gender bias in your role as an attorney, you may contact any one of the following members of the Gender Bias Subcommittee of the Women in the Law Division. These duty officers will keep your report confidential and will discuss with you actions available through the subcommittee.

Kimberly Brown 412-394-7995 kabrown@jonesday.com
Jeanine DeBor 412-396-5215 deborj@duq.edu
Rhoda Neft 412-606-8387 rhoda.neft@gmail.com

ACBA.org/member-center/gender-bias-hotline
Change is coming to Pennsylvania’s wage and hour rules

By Leah K. Sell

On August 5, 2022, the Pennsylvania Department of Labor and Industry (Department) rules regarding payment of tipped and non-exempt salary employees changed. Major updates include new requirements for classifying workers as “tipped employees,” modifications regarding who can participate in a tip pool, and a prohibition on employer deductions of credit card fees. Rules for how to calculate non-exempt salaried employees’ regular rate of pay will also change.

Tipped Employees

Under the updated rules, to be considered a “tipped employee, employers will need to ensure that workers (i) earn at least $135 in tips per month and (ii) are employed at least 80% of their time each week doing tipped work.

These conditions for classification as a tipped employee are in addition to existing regulations. Being classified as a tipped employee is important for workers as “tipped employees,” changes. Major updates of tipped and non-exempt salary (Department) rules regarding payment Department of Labor and Industry

The tip credit allows an employer to take special note, as this computation of the regular rate differs from federal law. Under Pennsylvania law, there will be no “credit” for any hours worked over 40. Here, this would mean that employee is entitled to an additional $187.50 for that week ($37.50 x 5). Multi-jurisdictional employers should take special note, as this computation of the regular rate differs from federal law. Under Pennsylvania law, there will be no “credit” for any hours worked over 40 for a non-exempt employee, regardless of how much of a salary the employee is paid.

Employers should review their pay and classification policies to ensure they are complying with this updated rule and utilizing the most efficient compensation practices for their business.

Service Fee Notifications

A new requirement for companies who provide banquet, special functions, or packages, and charge service fees or automatic gratuities, also went into effect. In all contracts or bills there now must be separate identification for administrative or service fees which are kept by an employer versus those charges which are gratuities or tips kept by the employees. Additionally, companies must explain to customers, in writing, that administrative or service fees cover operational costs and are not kept by employer.

As such, companies affected by this change needed to update their contracts or bills to make the necessary clarifications and explanations by August 5.

If you have employees who receive tips or employ salaried non-exempt employees that work more than 40 hours per week and have questions about these changes, please contact Leah K. Sell, leader of Leech Tishman’s Employment & Labor Advice and Counsel Practice Area in the firm’s Pittsburgh office. She can be reached at 412-261-1600 or lsell@leechtishman.com.

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The course will detail the process alleged personal injury as well as contamination as it may relate to uncommonly encountered in the brewing industry and the investigation of these contaminants.

The course will detail the process for identifying the sources for microbial and chemical contaminants to help with evaluation of the brewer’s standard operating procedures. It will help the audience identify the pathogenic potential of contamination as it may relate to alleged personal injury as well as root cause analysis to identify potential areas of subrogation. Participants will also learn to identify red flags that suggest a possible subrogation.

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Visit ACBA.org/calendar for more information and to register.

By Ron Cichowicz

Responding to a growing need to assist refugees in Allegheny County, the Anti-Racism Committee (ARC) of the ACBA’s Young Lawyers Division (YLD) recently held a Green Card renewal CLE, followed by a clinic.

The aim of the two events was intended to help refugees renew their Permanent Resident Card (commonly called a Green Card) while also educating the local legal community about systematic racism and help lawyers gain valuable knowledge in this area, said ARC member Annie Snyder.

Snyder, whose law school internship focused on immigration law, said she became increasingly interested in helping refugees through the past year as she learned of the crisis they faced in Afghanistan, Central America and Ukraine.

“I wanted to plan an in-person volunteer event that helped refugees and immigrants,” said Snyder, who became a lawyer last year and is new to ARC.

The result was a partnership with Jewish Family and Community Services (JFCS) to conduct a one-hour “lunch and learn” CLE over Zoom on Green Card renewal, followed by a two-hour clinic to assist JFCS clients complete their renewal applications.

The CLE was held May 18 and drew 10 attendees, including seven lawyers. It was taught by Jamie Englert, JFCS Immigration and Volunteer Coordinator.

Attendees received an overview of the U.S. Citizen and Immigration Services and learned how to complete a Form I-90, which is an application to replace a Permanent Resident Card.

“Immigrants need a Permanent Resident Card as proof of permanent resident status in the U.S.,” Snyder explained. “It serves as an I.D. and proof that a person can work and live in the U.S.”

Immigrants must renew the Green Cards every two or ten years, depending on the individual’s status. People need their Green Cards replaced if they are lost, damaged or stolen. Additionally, children need their Green Cards renewed when they become 14 years old.

The clinic was a two-hour, in-person event at the JFCS offices in Squirrel Hill and attended by JFCS clients who are legal permanent residents or immigrants who can permanently reside in the U.S.

“I worked with a mother and her three children from Myanmar,” Snyder said. “The family came to the U.S. as refugees and the mother did not speak English. I communicated with mom through her young children. We also used an interpreter over the phone to help her with the application.”

In total, 18 attorneys volunteered at the clinic and helped seven families apply for Green Card renewals. The attorneys interviewed the clients, organized and reviewed their government documents, and walked each client through the application process. The JFCS has a backlog of clients who need Green Card renewals. It would take one JFCS attorney a full week to complete all these applications.

Snyder said ARC’s work is an important aspect of the ACBA’s commitment to its members and the local community.

“Our purpose is to educate our legal community about systematic racism,” she said. “Everyone has implicit bias. Hopefully, the ARC’s programming and volunteer opportunities will help break down these biases.”

Snyder also encourages ACBA members to join ARC because it will help make them better lawyers.

“Programming like the Green Card Renewal CLE and Clinic can help lawyers gain practical skills and a new perspective on other people’s experiences,” she said. “In return, this will make someone a better lawyer because he or she can better understand and serve clients.”

ARC is planning another CLE and Clinic with the JFCS in the fall. Snyder said ACBA members should consider volunteering to learn the immigration process to help clients, earn pro bono hours and help people is need.

Anyone interested in volunteering and its upcoming events, members can email Annie Snyder at asnyder@acbfparentadvocates.org.
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When attorneys, legal assistants, legal secretaries and paralegals are looking for job openings in the Pittsburgh Legal Community, one of the first places they turn to is the Allegheny County Bar Association (ACBA) Job Board located at jobs.acba.org. In fact, our job board averages nearly 10,000 views per month.

Posting a job opening on the ACBA Job Board is an extremely affordable option and ensures your job posting will be seen by an audience who is looking for legal job openings in the Pittsburgh region. In addition to the job posting itself, the ACBA also posts information regarding these positions on our social media channels.

Now through Dec. 1, enter the code JOB30 and receive 30% OFF any of the first three job posting packages: the “30 Day” package, the “First Seen” package and the “Job Flash” package.

Visit jobs.acba.org for additional information and pricing.
August 12, 2022 | Page 11

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Understanding Electronic Data Interchange (EDI) Transactions from a Forms-Based Approach
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Pursuing and Defending Attorney Fee Claims in Pennsylvania
Tuesday, August 30 | 11 a.m. | Live Webinar
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Gray Divorce: Issue Spotting and ADR Benefits
Thursday, September 15 | Noon | Live Webinar
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Change on the Horizon:
Analyzing the Dobbs Decision
Monday, September 19 | 4 p.m. | Koppers Building
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Revisions to ASTM Phase I Environmental Assessment Standard for Environmental Site Assessments
Tuesday, September 20 | 4 p.m. | Koppers Building
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Estate Administration from the Executor’s Perspective
Wednesday, September 21 | Noon | Live Webinar
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From the Courthouse to the Beach House
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The Ethics of Freelance Legal Services: Hiring and Being Hired, Contracts and Best Practices
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People on the Move

Maiello Brungo and Maiello, a client-oriented, practical focused law firm, is pleased to welcome Brandon D. VanTine to its skilled team of attorneys. He will serve as a member of the firm’s Business Law and Real Estate Law Practice Groups, working with business owners in reviewing and drafting various types of contracts including non-disclosure agreements, buy-sell agreements, commercial leases, operating agreements and shareholder agreements.

In Memoriam

James E. Coyne

James (Jim) E. Coyne, of Allison Park, passed away on May 3, 2022, at the age of 91. Beloved husband of Gretchen M. Coyne and the late Joan Lanahan Coyne; father of Judy A. Clark (Jon), James E. Coyne, Jr. (Meilian), Daniel L. Coyne and the late Patrick M. Coyne; grandfather of Brian James, Sean David, and Kevin Michael Clark (Kelly Carey), and Cathleen and Kimberly Coyne; brother of the late Theresa Synder, Patrick Coyne, Regina Young and Bernie Coyne; also survived by nieces and nephews.

Jim grew up in Oakland and graduated from Central Catholic High School in 1948. He was in the graduating class of 1951 at Duquesne University, where he was a member of the Kappa Sigma Phi Fraternity. In 1961, he graduated from Duquesne Law School.

Jim was a prominent attorney in Pittsburgh for over 30 years. He was a U.S. Magistrate for two years in the 1970s and was a Captain in the U.S. Army following the Korean War. Jim enjoyed trips to Europe, U.S. resort areas and European river cruises. Some of his favorite trips were to Ireland to visit his relatives. He loved Irish music, Irish football and Guinness. His favorite movie was “The Quiet Man.”

He was a Pittsburgh Steelers ticket holder since 1972. He loved family get-togethers and his children and grandchildren were very dear to him.

Find out what’s happening in the Pittsburgh Legal Community at ACBA.org/calendar.